

CEAC Board of Directors

October 4, 2024|11:00 a.m. – 12:00 p.m.



CEAC Board of Directors

Special Meeting

Zoom Meeting:

<https://us02web.zoom.us/j/4090718833?omn=88521825401>

Meeting ID: 409 071 8833

One tap mobile: +16699006833,,4090718833# US (San Jose)

October 4, 2024|11:00 a.m. – 12:00 p.m.

11:00 a.m. Call to Order (Kokkas)

1. **Approval of Minutes** (Hoevertsz) August 23, 2024 - ***Attachment One - Action Item***
2. *** Correspondence** (Kokkas)
3. *** CLODS Report** (CLODS)
4. **NACE Report** (Dashiell) - ***Attachment Two - Action Item***
5. *** CSAC Report** (CSAC Staff)
6. *** Regional Directors Reports**
 - a) Bay Area
 - b) Central Coast
 - c) Northern California
 - d) Sacramento Mother Lode
 - e) San Joaquin Valley
 - f) Southern California
7. *** Treasurer's Report** (Johnson)
8. *** Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship

CEAC Board of Directors

October 4, 2024 | 11:00 a.m. – 12:00 p.m.

9. * **Unfinished Business**
 - a) None
10. * **New Business**
 - a) None
11. * **Life Membership**
 - a) None
12. * **Announcements**

Scheduled Conferences

- a) 2025 CEAC Spring Conference (in conjunction with the League of California Cities' Public Works Officers Institute), Universal City, Los Angeles County, March 18-21, 2025
- b) 2025 NACE Annual Conference, Chicago (Schaumburg), Illinois, April 15-17, 2025
- c) 20th CEAC Policy Conference, Sacramento, ***dates TBD***, 2025
- d) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors Meeting Schedule

- a) CEAC Spring Conference, Los Angeles County, March 21, 2025
- b) 20th CEAC Policy Conference, Sacramento, ***dates TBD***, 2025
- c) CSAC Annual Meeting/Fall Conference, Santa Clara County, December 5, 2025

12:00 p.m. **Adjourn**

* Information Only

CEAC Board of Directors

October 4, 2024 | 11:00 a.m. – 12:00 p.m.

Meeting Roster Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
Panos Kokkas	President	Trinity
David Leamon	Vice President	Stanislaus
Johannes Hoevertsz	Secretary	Sonoma
Brian Balbas	Immediate Past President	Contra Costa (Retired)
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Dave Gravenkamp	Historian	Siskiyou (Retired)

Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Nathan Bray	San Joaquin Valley	Merced
<i>Vacant</i>	Southern California	

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Walter Rubalcava (<i>interim</i>)	Flood Control/Water Resources	Santa Barbara
Matt Randall	Infrastructure and Development	Placer
Panos Kokkas	Oversight	Trinity
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder	Legislative Advocate	CSAC
Kristina Gallagher	Legislative Analyst	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC

LIST OF ATTACHMENTS

Attachment One..... Meeting Minutes, August 23, 2024

Attachment Two..... NACE Report
a. MEMO to CEAC Members 2025 NACE
Dues increase
b. Proposed Bylaw Revision
c. CEAC General Membership Agenda Fall
Conference Thursday, Nov 21, 2024

Attachment One
Meeting Minutes, August 23, 2024

CEAC Board of Directors

August 23, 2024|12:30 p.m. – 2:00 p.m.

DRAFT MINUTES



CEAC Board of Directors
19th CEAC Policy Conference
Capitol Event Center
1020 11th Street, 2nd Floor, Sacramento
Friday, August 23, 2024|12:30 p.m. – 2:00 p.m.

12:30 p.m. Call to Order (Kokkas)

1. **Approval of Minutes, April 17, 2024** (DeChellis/Bronkall)
2. *** Correspondence** (Kokkas)
No correspondence.
3. *** CLODS Report** (CLODS)
Sadjadi thanked the Board for the invitation to the Policy Conference and the future Conference in Pasadena. The CLODS met and will be presenting a slate of officers for 2025 to the membership for voting and approval in Pasadena. CLODS are also planning the CLODS barbecue in Pasadena, as well as a program.
4. *** NACE Report** (Dashiell)
Dashiell shared that the upcoming NACE fall board of directors meeting will be extended over three days, focusing on a deep dive into NACE's mission and value statement. This will be shared in the next newsletter.

The meeting will include discussions about potentially restructuring or improving NACE. Matt Machado and the regional director from Colorado will attend, but the speaker and other state directors from the western region cannot attend. A report on the outcome of the meeting will be provided at a later time.

The Treasurer's Report will address a discussion about a possible dues increase.

A question arose regarding the expected funds from NACE for the recent conference. The check was expected by the end of August but has not yet been received. Howard anticipates receiving between \$10,000 and \$15,000, though prior experience with a NACE meeting in San Diego brought in \$25,000. The trade-off for this year's conference was not having to cover losses, but only receiving 10% of the profits. Howard is cautiously optimistic that CEAC could receive between \$10,000 and \$50,000, though others expect it to be higher.

Record attendance at the Palm Springs NACE Conference. NACE will be proposing dues increases, more information to come at the Fall Policy Conference.

5. **CSAC Report (CSAC Staff)**

CSAC Legislative Advocacy Update:

a) CSAC is supporting Proposition 4, a \$10 billion climate bond on the November ballot. The bond focuses on flood, water, and wildfire preparedness, with a significant portion directed toward local grants. The CSAC board will consider taking an official support position next week. A full list of the programs involved can be shared.

b) **Housing, Land Use, and Transportation Updates:**

Several new budget bills have been introduced, which will be reviewed by the CSAC team for relevance to public works.

There is ongoing work on permit reform, focusing on streamlining processes for various permits like streambed and bridge permits. A select committee on permit reform has been formed, aiming to produce a white paper rather than introduce new laws. County officials have been consulted in this effort.

All are invited to join the working group on fuels, focusing on adjusting to declining fuel use in the state and managing supply for remaining demand. A recent report suggests options, including state control of refineries, which is met with skepticism.

6. **Regional Directors Reports**

a) Bay Area (Hoevertsz)

Working with Rosemary to provide photos for the newsletter.

b) Central Coast (Not present)

No report

c) Northern California (Bronkall)

Bob shared that the Bedroll Conference was a success, and it was attended by the newsletter editor, who will publish photos soon. The camp facilities are amazing, and it is expected to be hosted there again next year

d) Sacramento Mother Lode (Randall)

The group met over the summer. A round table discussion took place, where counties reported similar issues, including struggles with funding and regulations. An in-person meeting is planned for October. Thanks were extended to Panos for attending and delivering presentations during the meeting.

e) San Joaquin Valley (Bray)

The group tries to have a meeting every month in all the different counties. We've had, unfortunately, three of the counties canceled this year. Historically, they don't hold meetings in Mariposa and Kern, but they have had good turnout at the other ones. Next meeting, the fourth Friday in September, the meeting will be in Stockton for San Joaquin County. If there's anyone that wants to go golfing or wants to come down for the meeting, please reach out to Nathan to get on the mailing list.

- f) Southern California (Khan)
The last meeting was held virtually in February, with discussions focused on increasing engagement in CEAC.
Efforts are ongoing to get more participation from members, especially those from Southern California.

It was emphasized that Southern California participation is needed, and while Riverside and Orange County were present, there's a desire to involve counties like San Bernardino and San Diego.

Two team members from Orange County, Jennifer, and Arianna, were brought to the meeting to increase participation.

7. **Treasurer's Report (Johnson) - Attachment Two - Action Item**
a) CEAC member dues increase of 20% effective January 1, 2025

The Treasurer highlighted the current three-year phased approach of 10% annual dues increases, with the final increase expected next year. Most counties have paid their dues, with only two counties outstanding.

NACE Dues Increase:

NACE is facing financial challenges due to reduced revenue from conferences and sponsorships.

A 75% dues increase has been approved by NACE for 2025, translating to an additional \$39,000 for the group. Another 3% increase is planned for 2027.

There were concerns raised about how the costs are distributed among counties and whether the voting structure is proportionate to dues paid. The group discussed whether continuing as a 100% state (where all counties participate through one payment) is beneficial.

Representation at NACE:

There was a discussion about the need to ensure fair representation and voting power for California at NACE meetings. With the upcoming NACE meeting in Toronto, the group explored who could attend and represent California, potentially using a proxy system for voting.

Next Steps:

Regional directors were tasked with reaching out to counties to gather feedback on the NACE dues increase.

A motion was made to empower Johannes Hovertsz, or an alternate to represent California at the NACE meeting if necessary (Pat DeChellis-George Johnson).

CSAC Contract Discussion:

A letter was received from the CSAC Executive Director outlining contract details.

The contract is under review, and the approach is to finalize the details in a small conference and present them for approval in November, with the support of CSAC.

Contract Negotiation:

George Johnson will negotiate the final numbers, while the contract's wording will remain the same.

The board needs to vote on the general direction of the contract and then finalize the numbers by November.

Motion to Approve the CSAC Contract in Concept:

A motion was made and approved to move forward with the CSAC contract concept, with final approval coming in the fall. (Nardy Kahn-Matt Randall)

Concerns about Itemized Costs:

Some members requested more transparency and a breakdown of costs in the CSAC contract. There were concerns about double payment for services through the CSAC contract and additional county contributions.

NACE Dues Increase and Bylaw Amendments:

A discussion followed regarding the NACE dues increase and whether changes to the bylaws should reflect a new approach to dues, particularly since NACE is planning a significant increase.

The group discussed a potential dues increase of 10–20% to cover additional costs from NACE and the possibility of reviewing the bylaws to manage future increases.

Next Steps for Bylaw Changes:

The board considered a bylaw change to reflect dues increases, including the CPI adjustments. It was agreed to have a vote in the fall for the bylaw amendments, with proper notice given to the membership.

Final Motions:

A motion was made to consider a change to the bylaws and to approve dues increase at the fall meeting. The motion was seconded and passed unanimously (Bob Bronkall-Nathan Bray).

8. **Committee Reports:**

- a) **Administrative (Josh Pack)**
Good meeting and well attended.

- b) **Flood Control and Water Resources (Nardy Kahn)**
The meeting covered regulatory issues related to endowments and conservation easements, with plans to continue the discussion in future meetings. There was an update from the Department of Water Resources, (DWR). Seven counties in Southern California are collaborating to seek federal assistance in facilitating 408 permissions.

- c) **Infrastructure and Development (Matt Randall)**
A Legislative Update was received. A presentation was given on rural induced demand focusing on VMTs. A survey about future topics was distributed, and the response has been positive.

- d) **Resource Recovery and Waste Management (Tom Koutroulis)**
The meeting followed its mission and was considered a good meeting, as well as a successful year overall. The Action Alliance for SB 54 was revisited, with discussions on a Zero Waste Plan and the waste and recycling industry. The focus was on sharing resources and information to access best practices and enhance education outreach related to SB 1383.

- e) **Surveyor (Bob Bronkall)**
The meeting was also conducted virtually, with 5–6 attendees joining online. Two important topics were covered:
 - 1. **Update to the Record of Survey and Corner Record Guide**, which is due for its fourth-year update.
 - 2. Development of a **Monument Preservation Toolkit** to help county and city engineers protect survey monuments during construction activities.A case was mentioned where a city engineer in Palos Verdes was investigated and fined \$10,000 by the licensing board for destroying survey monuments and failing to replace them during an overlay project.

- f) **Transportation (Najee Zarif)**
There are ongoing concerns about the state budget and the declining gas tax, which will continue to be topics of discussion.
Caltrans Update: A robust conversation took place regarding the shift in maintenance responsibilities from Caltrans to local agencies. Efforts are being made to engage Caltrans and push the issue with member agencies.

Committee Updates: Various representatives provided updates, and

there are plans to focus on AI-related topics in the future.

- g) Fellowship (Pattie McNamee)
Wine tasting and cornhole events were highly successful, with attendees enjoying the informal gathering. The event was considered an excellent value, being cheaper to host on-site than going out. Many people returned for dinner, contributing to the success. \$117 was raised for scholarships.
- h) Oversight (Panos Kokkas)
The oversight committee meeting focused primarily on discussing the CSAC contract, which took most of the time.
- i) Scholarship (Alicia Winokur)
Engineering and Surveyor of the Year Nomination Forms: These are available online and due by October 1. There's a low number of submissions, so participants are encouraged to nominate candidates.

Scholarship Applications: Five applications were received this year, which is under review by the committee. Outreach to universities was attempted, but the number of applications remains low.

Scholarship Fund Considerations: Ideas were discussed to increase the appeal, such as restructuring the scholarships (e.g., offering one \$6,000 scholarship or two \$3,000 scholarships) instead of the current three \$2,000 scholarships.

Encouraging Applicants: Attendees were reminded to encourage interns at their agencies to apply for scholarships.

Funding: The scholarship fund currently allocates \$6,000 annually, and any funds collected at conferences are used to offset that amount.

- 9. **Unfinished Business**
 - a) None
- 10. **New Business**
 - a) None
- 11. **Life Membership**
 - a) None
- 12. **Announcements Scheduled Conferences**
 - a) CSAC Annual Meeting/Fall Conference, Pasadena, Los Angeles County, November 18-22, 2024 (CSAC 130th Annual Meeting)
 - b) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors

August 23, 2024 | 12:30 p.m. – 2:00 p.m.

DRAFT MINUTES

CEAC Board of Directors Meeting Schedule

a) CSAC 130th Annual Meeting, Pasadena, November 22, 2024

2:00 p.m.

Adjourn (DeChellis/Madjd-Sadjadi)

CEAC Board of Directors

August 23, 2024|12:30 p.m. – 2:00 p.m.

DRAFT MINUTES

Meeting Roster
Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
Panos Kokkas (P)	President	Trinity
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Johannes Hoeverstsz (P)	Secretary	Sonoma
Brian Balbas (P)	Immediate Past President	Contra Costa (Retired)
George Johnson (P)	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi (P)	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis(P)	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell(P)	NACE Representative	Mendocino
Dave Gravenkamp	Historian	Siskiyou (Retired)
Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area Central	Marin
Walter Rubalcava(P)	Coast	Santa Barbara
Bob Bronkall(P)	Northern California	Humboldt
Matt Randall(P)	Sacramento Mother Lode	Placer
Nathan Bray (P)	San Joaquin Valley	Merced
Nardy Khan(P)	Southern California	Orange

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack(P)	Administrative	Butte
Pattie McNamee(P)	Fellowship	Contra Costa (Retired)
Nardy Khan(P)	Flood Control/Water Resources	Orange
Matt Randall(P)	Infrastructure and Development	Placer
Panos Kokkas(P)	Oversight	Trinity
Tom Koutroulis (P)	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur(P)	Scholarship	Mendocino
Ian Wilson	Surveyor	Alameda
Najee Zarif(P)	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman (P)	Senior Legislative Advocate	CSAC
Mark Neuburger (P)	Legislative Advocate	CSAC
Ada Waelder (P)	Legislative Advocate	CSAC
Kristina Gallagher	Legislative Analyst	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety (P)	CEAC Program Manager	CSAC/CEAC

Attachment Two

NACE Report:

- a. MEMO to CEAC Members 2025 NACE Dues increase
- b. Proposed Bylaw Revision
- c. CEAC General Membership Agenda Fall Conference Thursday, Nov 21, 2024



COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

Board of Directors 2023-2024

President
Panos Kokkas
Trinity County

Vice President
David Leamon
Stanislaus County

Secretary
Johannes Hoevertsz
Sonoma County

Immediate Past President
Brian M. Balbas
Contra Costa County

Treasurer
George Johnson
Riverside County (ret.)

Treasurer Emeritus
Mehdi Sadjadi
Marin County (ret.)

Parliamentarian
Mike Penrose
Sacramento County (ret.)

NACE Representative
Howard Kokkas
Mendocino County

Historian
Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor
PatScott DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California
Bob Bronkall
Humboldt County

Bay Area
Rosemarie Gaglione
Marin County

Sacramento-Mother Lode
Kim MacFarlane
Tuolumne County

San Joaquin Valley
Nathan Bray
Merced County

Central Coast
Walter Rubalcava
Santa Barbara County

Southern California
Nardy Khan
Orange County

TO: CEAC Regional-Directors: Rosemarie Gaglione (Bay Area), Walter Rubalcava (Central Coast), Bob Bronkall (Northern California), Matt Randall (Sacramento Mother Lode), Nathan Bray (San Joaquin Valley), Nardy Khan (Southern California),

FROM: Howard N. Dashiell, NACE Representative

DATE: September 20, 2024

SUBJECT: CEAC County Portion of NACE Dues and NACE Dues increase

As our representative to the NACE Board of Directors, I have been directed by the CEAC Board of Directors to request feedback about your willingness to continue your membership of the National Association of County Engineers (NACE) as part of your CEAC dues.

As you may know, general inflation (and exponential inflation in the conference planning arena) combined with the decreased spending power of conference corporate participation revenue caused the NACE Executive Committee to appoint a special finance committee to consider revised membership dues options. It is no secret that we have all had to adapt to the inflationary times we all find ourselves in, with equipment costs rising considerably in the past few years alone. In order to appropriately deal with this inflationary environment, that finance committee, and subsequently the NACE Executive Committee, recommended a dues increase to the NACE Board of Directors this past April. Multiple increase options were presented to the NACE Board of Directors and on July 9, the NACE Board unanimously approved one of those increase options. The NACE Executive Committee did not make a recommendation to the board from the options voted upon, as that was solely the decision of the Board. From a percentage standpoint, this increase can be considered rather high for 2025 with a smaller 3% COLA increase in 2027. From an actual value and dollar standpoint, the raise simply keeps with the times we find ourselves in while ensuring future raises would not be necessary. The increase in NACE dues is shown on the attached exhibit "A". This results in a 10% increase to your county's 2025 CEAC dues.

Note that this one time 10% CEAC dues increase for NACE is in addition to a one-time 2025 10% increase and ongoing annual 5% increase in CEAC dues to cover increased costs with a new contract with California State Association of Counties (CSAC). Overall, this results in a 20% increase in CEAC dues for 2025. Because of the cumulative impact of both CSAC and NACE's substantial cost increases, the CEAC Board of Directors wants to ensure that the counties are willing to continue to fully support the tradition of NACE dues being collected as part of CEAC dues. This results in California being one of the few states where all the state's counties participate in NACE.

It is important to note that the NACE dues increase has not been caused by any sort of mismanagement or increased spending by the NACE. In fact, the NACE budget, passed by the board each year, has remained nearly the same for the past five years. Conference costs, however, have increased by over 50%. This increase directly affects the NACE budget each year, where a continuation of the status-quo would be unsustainable. While there have been nominal conference rate increases recently, NACE leadership decided against raising these registration costs each year to ensure



COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

Board of Directors 2023-2024

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George Johnson
Riverside County (ret.)

Treasurer Emeritus
Mehdi Sadjadi
Marin County (ret.)

Parliamentarian
Mike Penrose
Sacramento County (ret.)

NACE Representative
Howard Kokkas
Mendocino County

Historian
Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor
PatScott DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California
Bob Bronkall
Humboldt County

Bay Area
Rosemarie Gaglione
Marin County

Sacramento-Mother Lode
Kim MacFarlane
Tuolumne County

San Joaquin Valley
Nathan Bray
Merced County

Central Coast
Walter Rubalcava
Santa Barbara County

Southern California
Nardy Khan
Orange County

maximum participation from its members.

While inflation is the sole reason for this increase, NACE is also undertaking measures that will decrease expenditures where possible. NACE has recently renegotiated their contract with our mutual affiliate, the National Association Counties (NACo), for downsized office space in Washington DC. This new agreement will save over 60% each year in rental costs through 2039. Additionally, future NACE conferences will be restructured to be held at more economical venues without the necessity for accommodation for the actual heavy equipment to be part of the exhibit hall.

Compared to national association contemporaries, NACE's membership dues, even with this increase, are a fraction of the cost of other memberships. More importantly, NACE membership allows for your entire staff as opposed to one individual, to have membership as well. The value proposition of that alone dwarfs the amount of dues we pay. NACE is the ONLY Association in Washington comprised solely of our public sector colleagues and the only group dedicated to advocating for local road infrastructure.

Our state's 100% county membership in NACE is extremely important that has delivered tangible results for our counties. NACE is our voice on federal matters. 100% county participation makes our voice that much stronger than other states without 100% county participation. The NACE Legislative Committee monitors legislative developments at the federal level that could impact county infrastructure and funding. They analyze proposed laws, advocate for favorable legislation, and provide input to policymakers and agencies on issues relevant to county engineering, infrastructure funding, regulations, and related matters. For example, NACE advocacy efforts directly resulted in the past infrastructure bill having, by a wide margin, record amounts of funding available for counties to apply for directly. **This is not a coincidence.** More recently, NACE has successfully established a streamlined and dedicated line of communication with the Federal Emergency Management Agency, growing its footprint to help our members in arenas not connected to USDOT. As we speak, NACE is advocating to Congress to adopt a supplemental funding package for the FEMA Disaster Relief Fund (DRF). This is a prime example of how California's influence has contributed to the direction of NACE's federal advocacy.

As you know, there are many NACE Committees working on technical areas such as Emergency Response and Preparedness, Pavement Preservation, Safety and Technology, Structures and Environment, and Unpaved Roads. Education simply by communicating with our NACE colleagues brings ideas and innovation to each of our counties.

Please consider responding favorably to this dues increase ask OR please give me your feedback on continued NACE participation either as continuation of membership in NACE as part of CEAC or by separate NACE membership. The 20% increase in dues (10% CSAC and 10% NACE) will be voted on at the November 2025 meeting.

Thank you for your consideration. Email me with any questions or feedback at dashielh@mendocinocounty.gov.

Exhibit "A" - Current NACE dues and NACE dues increase for 2025 and 2027
 Note that this table represents only the NACE component of the CEAC dues.

County	Current NACE dues	2025 NACE dues		2027 NACE dues	
		75%+/- increase	TOTAL	3% increase	TOTAL
Alameda County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Alpine County	\$275	\$210	\$485	\$15	\$500
Amador County	\$275	\$210	\$485	\$15	\$500
Butte County	\$825	\$630	\$1,455	\$45	\$1,500
Calaveras County	\$275	\$210	\$485	\$15	\$500
Colusa County	\$275	\$210	\$485	\$15	\$500
Contra Costa County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Del Norte County	\$275	\$210	\$485	\$15	\$500
El Dorado County	\$825	\$630	\$1,455	\$45	\$1,500
Fresno County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Glenn County	\$275	\$210	\$485	\$15	\$500
Humboldt County	\$550	\$420	\$970	\$30	\$1,000
Imperial County	\$825	\$630	\$1,455	\$45	\$1,500
Inyo County	\$275	\$210	\$485	\$15	\$500
Kern County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Kings County	\$825	\$630	\$1,455	\$45	\$1,500
Lake County	\$550	\$420	\$970	\$30	\$1,000
Lassen County	\$275	\$210	\$485	\$15	\$500
Los Angeles County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Madera County	\$825	\$630	\$1,455	\$45	\$1,500
Marin County	\$1,100	\$840	\$1,940	\$60	\$2,000
Mariposa County	\$275	\$210	\$485	\$15	\$500
Mendocino County	\$550	\$420	\$970	\$30	\$1,000
Merced County	\$1,100	\$840	\$1,940	\$60	\$2,000
Modoc County	\$275	\$210	\$485	\$15	\$500
Mono County	\$275	\$210	\$485	\$15	\$500
Monterey County	\$1,100	\$840	\$1,940	\$60	\$2,000
Napa County	\$550	\$420	\$970	\$30	\$1,000
Nevada County	\$550	\$420	\$970	\$30	\$1,000
Orange County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Placer County	\$1,100	\$840	\$1,940	\$60	\$2,000
Plumas County	\$275	\$210	\$485	\$15	\$500
Riverside County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Sacramento County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Benito County	\$550	\$420	\$970	\$30	\$1,000
San Bernardino County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Diego County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Francisco County	\$1,375	\$1,050	\$2,425	\$75	\$2,500

Exhibit "A" - Current NACE dues and NACE dues increase for 2025 and 2027
 Note that this table represents only the NACE component of the CEAC dues.

County	Current NACE dues	2025 NACE dues		2027 NACE dues	
		75%+/- increase	TOTAL	3% increase	TOTAL
San Joaquin County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Luis Obispo County	\$1,100	\$840	\$1,940	\$60	\$2,000
San Mateo County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Santa Barbara County	\$1,100	\$840	\$1,940	\$60	\$2,000
Santa Clara County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Santa Cruz County	\$1,100	\$840	\$1,940	\$60	\$2,000
Shasta County	\$825	\$630	\$1,455	\$45	\$1,500
Sierra County	\$275	\$210	\$485	\$15	\$500
Siskiyou County	\$275	\$210	\$485	\$15	\$500
Solano County	\$1,100	\$840	\$1,940	\$60	\$2,000
Sonoma County	\$1,100	\$840	\$1,940	\$60	\$2,000
Stanislaus County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Sutter County	\$550	\$420	\$970	\$30	\$1,000
Tehama County	\$550	\$420	\$970	\$30	\$1,000
Trinity County	\$275	\$210	\$485	\$15	\$500
Tulare County	\$1,100	\$840	\$1,940	\$75	\$2,015
Tuolumne County	\$550	\$420	\$970	\$30	\$1,000
Ventura County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Yolo County	\$825	\$630	\$1,455	\$45	\$1,500
Yuba County	\$550	\$420	\$970	\$30	\$1,000
TOTAL	\$48,400	\$36,960	\$85,360	\$2,655	\$88,015
	\$49K in 2024 CEAC Budget		\$86K in 2025		\$88K in 2027

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population	\$1,687 starting 1/1/2024 <u>\$1,605 starting 1/1/2025</u>
Counties of 100,000-299,999 population	\$3,550 starting 1/1/2024 <u>\$4,271 starting 1/1/2025</u>
Counties of 300,000-499,999 population	\$5,335 starting 1/1/2024 <u>\$6,402 starting 1/1/2025</u>
Counties of 500,000-999,999 population	\$6,888 starting 1/1/2024 <u>\$10,565 starting 1/1/2025</u>
Counties of 1,000,000-1,999,999 population	\$10,952 starting 1/1/2024 <u>\$13,155 starting 1/1/2025</u>
Counties of 2,000,000-2,999,999 population	\$12,441 starting 1/1/2024 <u>\$14,929 starting 1/1/2025</u>
Counties of 3,000,000-4,999,999 population	\$14,223 starting 1/1/2024 <u>\$17,068 starting 1/1/2025</u>
Counties over 5,000,000 population	\$17,775 starting 1/1/2024 <u>\$21,331 starting 1/1/2025</u>

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

~~It is anticipated that dues shall be increased annually by a percentage which does not exceed the percentage increase in Consumer Price Index (CPI), most recently published, San Francisco area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U) California, published by the U.S. Department of Labor, Bureau of Labor Statistics twice months before rounded to nearest dollar. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues is not increased, or is increased by an amount less than the increase in the CPI, the difference between the actual dues and the rate of increase in the CPI will remain available for use in future years to raise the dues as necessary to meet approved expenses.~~

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be ~~\$565 starting 1/1/2024~~ \$726.00 starting 1/1/2025

CEAC General Session Meeting

November 21, 2024 | 8:30 am - 10:00 am



CEAC General Session Meeting

130th CSAC Annual Meeting

Pasadena Convention Center

399 E Green Street, Pasadena, CA

Ballroom C

Thursday November 21, 2024 | 8:30 am – 9:30 am

8:30 am Call or Order (Kokkas)

1. Present slate of nominees for 2024-25 CEAC Officers to the membership to be installed Friday, November 22, 2024 (CLODS)
2. VOTE the By Law revision ATTACHMENT #1 – 20% increase to accommodate BOTH a new CSAC Contract with CEAC 10% increase for 2025 AND an additional 10% increase to keep California a 100% NACE state by collecting & paying NACE Dues with CEAC dues and accommodating NACE Dues increase of 75% in 2025. (Dashiell)

9:30 am **Adjourn** (Kokkas)

Attachment X

Recommended Motion –

1. Approve a one-time 20% dues increase for 2025.
2. Approve replacing the annual CPI increase with annual 5% increase to be consistent with the CEAC contract with CSAC.
3. Direct the Treasurer to build the 2025 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below.
4. Direct the Secretary to prepare the final version of proposed By-Laws at least 10 days before November 21, 2024 (e.g. by November 11, 2024 publish a member vote along with the Policy Committee Agendas) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors.

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population \$1,605 starting 1/1/2025

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Counties of 500,000-999,999 population \$10,665 starting 1/1/2025

Counties of 1,000,000-1,999,999 population \$13,155 starting 1/1/2025

Counties of 2,000,000-2,999,999 population \$14,929 starting 1/1/2025

Counties of 3,000,000-4,999,999 population \$17,068 starting 1/1/2025

Counties over 5,000,000 population \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be \$726.00 starting 1/1/2025