

CEAC Board of Directors

November 22, 2024|10:30 a.m. – 11:45 a.m.



CEAC Board of Directors
130th CSAC Annual Meeting
Pasadena Convention Center
300 Green Street, Pasadena, CA
Ballroom C
November 22, 2024|10:30 a.m. – 11:45 a.m.

10:30 a.m. Call to Order (Leamon)

1. **Approval of Minutes** (Hoevertsz)
 - a) October 4, 2024 - **Attachment One - Action Item**
 - b) October 23, 2024 - **Attachment Two - Action Item**
2. **Correspondence** (Leamon)
3. **CLODS Report** (CLODS)
4. **NACE Report** (Dashiell)
5. **CSAC Report** (CSAC Staff)
6. **Regional Directors Reports**
 - a) Bay Area
 - b) Central Coast
 - c) Northern California
 - d) Sacramento Mother Lode
 - e) San Joaquin Valley
 - f) Southern California
7. **Treasurer's Report** (Johnson) - **Attachment Three - Action Item**
 - a) CEAC member dues increase of 20% effective January 1, 2025
8. **Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship

CEAC Board of Directors

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9. **Unfinished Business**

- a) General Membership Meeting: Bylaws revision (Kokkas) – ***Attachment Four - Action Item***

10. **New Business**

- a) CEAC Forum access for affiliate members (Bronkall) – ***Attachment Five – Action Item***

11. **Life Membership**

12. **Announcements**

Scheduled Conferences

- a) 2025 CEAC Spring Conference (in conjunction with the League of California Cities’ Public Works Officers Institute), Universal City, Los Angeles County, March 18-21, 2025
- b) 2025 NACE Annual Conference, Chicago (Schaumburg), Illinois, April 15-17, 2025
- c) 20th CEAC Policy Conference, Sacramento, August 21-22, 2025
- d) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors Meeting Schedule

- a) CEAC Spring Conference, Los Angeles County, March 21, 2025
- b) 20th CEAC Policy Conference, Sacramento, August 22, 2025
- c) CSAC Annual Meeting/Fall Conference, Santa Clara County, December 5, 2025

11:45 a.m.

Adjourn

CEAC Board of Directors

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

Meeting Roster Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
David Leamon	President	Stanislaus
Johannes Hoevertsz	Vice President	Sonoma
	Secretary	
Panos Kokkas	Immediate Past President	Trinity
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Dave Gravenkamp	Historian	Siskiyou (Retired)

Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Nathan Bray	San Joaquin Valley	Merced
Tom Koutroulis	Southern California	Orange

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Walter Rubalcava (<i>interim</i>)	Flood Control/Water Resources	Santa Barbara
Matt Randall	Infrastructure and Development	Placer
Panos Kokkas	Oversight	Trinity
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder	Legislative Advocate	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Executive Director	CSAC/CEAC

LIST OF ATTACHMENTS

- Attachment One..... Meeting Minutes, October 4, 2024
- Attachment Two..... Meeting Minutes, October 23, 2024
- Attachment Three..... Treasurer’s Report
- Attachment Four..... General Membership Meeting: Bylaws
revision
- Attachment Five..... CEAC Forum access for affiliate members

Attachment One
Meeting Minutes, October 4, 2024



CEAC Board of Directors Special Meeting

Zoom Meeting:

<https://us02web.zoom.us/j/4090718833?omn=88521825401>

Meeting ID: 409 071 8833

One tap mobile: +16699006833,,4090718833# US (San Jose)

October 4, 2024|11:00 a.m. – 12:00 p.m.

11:00 a.m. Call to Order (Kokkas) - Quorum

1. **Approval of Minutes** (Hoevertsz) August 23, 2024 - **Attachment One - Action Item**
(Bronkall-Johnson) - Approved

2. *** Correspondence** (Kokkas-Johnson)
Greg Strakaluse from Ventura County is appreciative for the welcoming package from CEAC.

George Johnson shared that CEAC received a \$25,000 check from NACE for the successful conference in Palm Springs.

3. *** CLODS Report** (CLODS-Johnson-Penrose)
Penrose shared that the BBQ will be at the Masonic Hall which is walking distance from the Fall Conference.

4. **NACE Report** (Dashiell-Machado) - **Attachment Two - Action Item**

NACE met in Toronto for two days. Howard Dashiell and Matt Machado discussed the NACE meeting in Toronto and the strategic plan developed.

Matt Machado shares the NACE strategic plan, including mission, vision, and priorities.

Emphasis on advocacy, member growth and engagement, and education.

Discussion about the dues increase and the need for a 20% increase to cover NACE obligations.

Howard Dashiell explained the impact of the dues increase on different counties, including small counties like Alpine.

Discussion about the challenges of aligning NACE and CSAC brackets.

Final motion to approve the proposed dues increase was made by Bob Bronkall and seconded by Nathan Bray.

By laws changes to be noticed 30 days before November 21st, October 21st.

5. *** CSAC Report** (CSAC Staff) **(None)**

6. * **Regional Directors Reports (None)**
 - a) Bay Area
 - b) Central Coast
 - c) Northern California
 - d) Sacramento Mother Lode
 - e) San Joaquin Valley
 - f) Southern California
7. * **Treasurer's Report (Johnson) (None)**
8. * **Committee Reports: (None)**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship
9. * **Unfinished Business**
 - a) None
10. * **New Business**
 - a) None
11. * **Life Membership**
 - a) None
12. * **Announcements Scheduled**

Conferences

- a) 2025 CEAC Spring Conference (in conjunction with the League of California Cities' Public Works Officers Institute), Universal City, Los Angeles County, March 18-21, 2025
- b) 2025 NACE Annual Conference, Chicago (Schaumburg), Illinois, April 15-17, 2025
- c) 20th CEAC Policy Conference, Sacramento, **dates TBD**, 2025
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CEAC Board of Directors Meeting Schedule

- a) CEAC Spring Conference, Los Angeles County, March 21, 2025
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12:00 p.m.

Adjourn (Dashiell-Bray)

* Information Only – No updates or reports requested

Meeting Roster

Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
Panos Kokkas	President	Trinity
David Leamon	Vice	Stanislaus
Johannes	President	Sonoma
Hoeverstz Brian	Secretary	Contra Costa (Retired)
Balbas George	Immediate Past President	Riverside (Retired)
Johnson	Treasurer	Marin (Retired)
Mehdi Madjd-	Treasurer-Emeritus	Sacramento
Sadjadi Mike	Parliamentarian	(Retired) Los
Penrose Patrick	Newsletter Editor	Angeles (Retired)
DeChellis Howard	NACE Representative	Mendocino
Dashiell Dave	Historian	Siskiyou (Retired)
Gravenkamp		

Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central	Santa
Bob Bronkall	Coast	Barbara
Matt	Northern California	Humboldt
Randall	Sacramento Mother	Placer
Nathan	Lode San Joaquin	Merced
Bray	Valley Southern	
<i>Vacant</i>	California	

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
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Panos Kokkas	Oversight	Trinity
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin

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Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder	Legislative Advocate	CSAC
Kristina Gallagher	Legislative Analyst	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC

CEAC Board of Directors

August 23, 2024|12:30 p.m. – 2:00 p.m.

DRAFT MINUTES



CEAC Board of Directors
19th CEAC Policy Conference
Capitol Event Center
1020 11th Street, 2nd Floor, Sacramento
Friday, August 23, 2024|12:30 p.m. – 2:00 p.m.

12:30 p.m. Call to Order (Kokkas)

1. **Approval of Minutes, April 17, 2024** (DeChellis/Bronkall)
2. *** Correspondence**
(Kokkas) No correspondence.
3. *** CLODS Report (CLODS)**
Sadjadi thanked the Board for the invitation to the Policy Conference and the future Conference in Pasadena. The CLODS met and will be presenting a slate of officers for 2025 to the membership for voting and approval in Pasadena. CLODS are also planning the CLODS barbecue in Pasadena, as well as a program.
4. *** NACE Report (Dashiell)**
Dashiell shared that the upcoming NACE fall board of directors meeting will be extended over three days, focusing on a deep dive into NACE's mission and value statement. This will be shared in the next newsletter.

The meeting will include discussions about potentially restructuring or improving NACE. Matt Machado and the regional director from Colorado will attend, but the speaker and other state directors from the western region cannot attend. A report on the outcome of the meeting will be provided at a later time.

The Treasurer's Report will address a discussion about a possible dues increase.

A question arose regarding the expected funds from NACE for the recent conference. The check was expected by the end of August but has not yet been received. Howard anticipates receiving between \$10,000 and \$15,000, though prior experience with a NACE meeting in San Diego brought in \$25,000. The trade-off for this year's conference was not having to cover losses, but only receiving 10% of the profits. Howard is cautiously optimistic that CEAC could receive between \$10,000 and \$50,000, though others expect it to be higher.

Record attendance at the Palm Springs NACE Conference. NACE will be proposing dues increases, more information to come at the Fall Policy Conference.

5. **CSAC Report** (CSAC Staff)

CSAC Legislative Advocacy Update:

a) CSAC is supporting Proposition 4, a \$10 billion climate bond on the November ballot. The bond focuses on flood, water, and wildfire preparedness, with a significant portion directed toward local grants. The CSAC board will consider taking an official support position next week. A full list of the programs involved can be shared.

b) **Housing, Land Use, and Transportation Updates:**

Several new budget bills have been introduced, which will be reviewed by the CSAC team for relevance to public works.

There is ongoing work on permit reform, focusing on streamlining processes for various permits like streambed and bridge permits. A select committee on permit reform has been formed, aiming to produce a white paper rather than introduce new laws. County officials have been consulted in this effort.

All are invited to join the working group on fuels, focusing on adjusting to declining fuel use in the state and managing supply for control of refineries, which is met with skepticism.

6. **Regional Directors Reports**

a) Bay Area (Hoevertsz)

Working with Rosemary to provide photos for the newsletter.

b) Central Coast (Not present)

No report

c) Northern California (Bronkall)

Bob shared that the Bedroll Conference was a success, and it was attended by the newsletter editor, who will publish photos soon. The camp facilities are amazing, and it is expected to be hosted there again next year

d) Sacramento Mother Lode (Randall)

The group met over the summer. A round table discussion took place, where counties reported similar issues, including struggles with funding and regulations. An in-person meeting is planned for October. Thanks were extended to Panos for attending and delivering presentations during the meeting.

e) San Joaquin Valley (Bray)

The group tries to have a meeting every month in all the different counties. We've had, unfortunately, three of the counties canceled this year. Historically, they don't hold meetings in Mariposa and Kern, but they have had good turnout at the other ones. Next

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meeting, the fourth Friday in September, the meeting will be in Stockton for San Joaquin County. If there's anyone that wants to go golfing or wants to come down for the meeting, please reach out to Nathan to get on the mailing list.

f) Southern California (Khan)

The last meeting was held virtually in February, with discussions focused on increasing engagement in CEAC. Efforts are ongoing to get more participation from members, especially those from Southern California.

It was emphasized that Southern California participation is needed, and while Riverside and Orange County were present, there's a desire to involve counties like San Bernardino and San Diego.

Two team members from Orange County, Jennifer, and Arianna, were brought to the meeting to increase participation.

7. **Treasurer's Report (Johnson) - Attachment Two - Action Item**

a) CEAC member dues increase of 20% effective January 1, 2025

The Treasurer highlighted the current three-year phased approach of 10% annual dues increases, with the final increase expected next year. Most counties have paid their dues, with only two counties outstanding.

NACE Dues Increase:

NACE is facing financial challenges due to reduced revenue from conferences and sponsorships.

A 75% dues increase has been approved by NACE for 2025, translating to an additional \$39,000 for the group. Another 3% increase is planned for 2027.

There were concerns raised about how the costs are distributed among counties and whether the voting structure is proportionate to dues paid. The group discussed whether continuing as a 100% state (where all counties participate through one payment) is beneficial.

Representation at NACE:

There was a discussion about the need to ensure fair representation and voting power for California at NACE meetings. With the upcoming NACE meeting in Toronto, the group explored who could attend and represent California, potentially using a proxy system for voting.

Next Steps:

Regional directors were tasked with reaching out to counties to gather feedback on the NACE dues increase.

A motion was made to empower Johannes Hoevertsz, or an alternate to represent California at the NACE meeting if necessary (Pat DeChellis-George Johnson).

CSAC Contract Discussion:

A letter was received from the CSAC Executive Director outlining contract details.

The contract is under review, and the approach is to finalize the details in a small conference and present them for approval in November, with the support of CSAC.

Contract Negotiation:

George Johnson will negotiate the final numbers, while the contract's wording will remain the same.

The board needs to vote on the general direction of the contract and then finalize the numbers by November.

Motion to Approve the CSAC Contract in Concept:

A motion was made and approved to move forward with the CSAC contract concept, with final approval coming in the fall. (Nardy Kahn-Matt Randall)

Concerns about Itemized Costs:

Some members requested more transparency and a breakdown of costs in the CSAC contract. There were concerns about double payment for services through the CSAC contract and additional county contributions.

NACE Dues Increase and Bylaw Amendments:

A discussion followed regarding the NACE dues increase and whether changes to the bylaws should reflect a new approach to dues, particularly since NACE is planning a significant increase.

The group discussed a potential dues increase of 10–20% to cover additional costs from NACE and the possibility of reviewing the bylaws to manage future increases.

Next Steps for Bylaw Changes:

The board considered a bylaw change to reflect dues increases, including the CPI adjustments. It was agreed to have a vote in the fall for the bylaw amendments, with proper notice

given to the membership.

Final Motions:

A motion was made to consider a change to the bylaws and to approve dues increase at the fall meeting. The motion was seconded and passed unanimously (Bob Bronkall-Nathan Bray).

8. **Committee Reports:**

a) **Administrative (Josh Pack)**

Good meeting and well attended.

b) **Flood Control and Water Resources (Nardy Kahn)**

The meeting covered regulatory issues related to endowments and conservation easements, with plans to continue the discussion in future meetings. There was an update from the Department of Water Resources, (DWR). Seven counties in Southern California are collaborating to seek federal assistance in facilitating 408 permissions.

c) **Infrastructure and Development (Matt Randall)**

A Legislative Update was received. A presentation was given on rural induced demand focusing on VMTs. A survey about future topics was distributed, and the response has been positive.

d) **Resource Recovery and Waste Management (Tom Koutroulis)**

The meeting followed its mission and was considered a good meeting, as well as a successful year overall. The Action Alliance for SB 54 was revisited, with discussions on a Zero Waste Plan and the waste and recycling industry. The focus was on sharing resources and information to access best practices and enhance education outreach related to SB 1383.

e) **Surveyor (Bob Bronkall)**

The meeting was also conducted virtually, with 5–6 attendees joining online. Two important topics were covered:

1. **Update to the Record of Survey and Corner Record Guide**, which is due for its fourth-year update.
2. Development of a **Monument Preservation Toolkit** to help county and city engineers protect survey monuments during construction activities.

A case was mentioned where a city engineer in Palos Verdes was investigated and fined \$10,000 by the licensing board for destroying survey monuments and failing to replace them during an overlay project.

f) **Transportation (Najee Zarif)**

There are ongoing concerns about the state budget and the declining gas tax, which will continue to be topics of discussion.

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Caltrans Update: A robust conversation took place regarding the shift in maintenance responsibilities from Caltrans to local agencies. Efforts are being made to engage Caltrans and push the issue with member agencies.

Committee Updates: Various representatives provided updates, and there are plans to focus on AI-related topics in the future.

g) Fellowship (Pattie McNamee)

Wine tasting and cornhole events were highly successful, with attendees enjoying the informal gathering. The event was considered an excellent value, being cheaper to host on-site than going out. Many people returned for dinner, contributing to the success. \$117 was raised for scholarships.

h) Oversight (Panos Kokkas)

The oversight committee meeting focused primarily on discussing the CSAC contract, which took most of the time.

i) Scholarship (Alicia Winokur)

Engineering and Surveyor of the Year Nomination Forms: These are available online and due by October 1. There's a low number of submissions, so participants are encouraged to nominate candidates.

Scholarship Applications: Five applications were received this year, which is under review by the committee. Outreach to universities was attempted, but the number of applications remains low.

Scholarship Fund Considerations: Ideas were discussed to increase the appeal, such as restructuring the scholarships (e.g., offering one \$6,000 scholarship or two \$3,000 scholarships) instead of the current three \$2,000 scholarships.

Encouraging Applicants: Attendees were reminded to encourage interns at their agencies to apply for scholarships.

Funding: The scholarship fund currently allocates \$6,000 annually, and any funds collected at conferences are used to offset that amount.

9. **Unfinished Business**

a) None

10. **New Business**

a) None

CEAC Board of Directors

DRAFT MINUTES

August 23, 2024 | 12:30 p.m. – 2:00 p.m.

11. **Life Membership**

- a) None

12. **Announcements Scheduled Conferences**

- a) CSAC Annual Meeting/Fall Conference, Pasadena, Los Angeles County, November 18-22, 2024 (CSAC 130th Annual Meeting)
- b) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors Meeting Schedule

- a) CSAC 130th Annual Meeting, Pasadena, November 22, 2024

2:00 p.m.

Adjourn (DeChellis/Madjd-Sadjadi)

Meeting Roster

Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
Panos Kokkas (P)	President	Trinity
David Leamon (P)	Vice	Stanislaus
Johannes Hoevertsz (P)	President	Sonoma
Brian Balbas (P)	Secretary	Contra Costa (Retired)
George Johnson (P)	Immediate Past	Riverside (Retired)
Mehdi Madjd-Sadjadi (P)	President Treasurer	Marin (Retired)
Mike Penrose	Treasurer-Emeritus	Sacramento (Retired)
Patrick DeChellis (P)	Parliamentarian	Los Angeles (Retired)
Howard Dashiell (P)	Newsletter Editor	Mendocino
Dave Gravenkamp	NACE Representative	Siskiyou (Retired)
	Historian	
Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area Central	Marin
Walter Rubalcava (P)	Coast	Santa Barbara
Bob Bronkall (P)	Northern California	Humboldt
Matt Randall (P)	Sacramento Mother	Placer
Nathan Bray (P)	Lode San Joaquin	Merced
Nardy Khan (P)	Valley Southern	Orange
	California	

CEAC Board of Directors

August 23, 2024 | 12:30 p.m. – 2:00 p.m.

DRAFT MINUTES

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs

Josh Pack(P)
Pattie McNamee(P)
Nardy Khan(P)
Matt Randall(P)

Panos Kokkas(P)
Tom Koutroulis (P)
Alicia Winokur(P)
Ian Wilson
Najee Zarif(P)

CSAC/CEAC Staff

Catherine Freeman (P)
Mark Neuburger (P)
Ada Waelder (P)
Kristina Gallagher
Amber Garcia Rossow
Merrin Gerety (P)

Committee

Administrative
Fellowship
Flood Control/Water Resources
Infrastructure and
Development
Oversight
Resource Recovery & Waste Mgmt.
Scholarship
Surveyor
Transportation

Title

Senior Legislative Advocate
Legislative Advocate
Legislative Advocate
Legislative Analyst
Legislative Analyst
CEAC Program Manager

County

Butte
Contra Costa (Retired)
Orange
Placer
Trinity
Orange
Mendocino
Alameda
San Joaquin

Agency/County

CSAC
CSAC
CSAC
CSAC
CSAC
CSAC/CEAC



DRAFT MINUTES

COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

Board of Directors 2023-2024

President
Panos Kokkas
Trinity County

Vice President
David Leamon
Stanislaus County

Secretary
Johannes Hoevertsz
Sonoma County

Immediate Past President
Brian M. Balbas
Contra Costa County

Treasurer
George Johnson
Riverside County (ret.)

Treasurer Emeritus
Mehdi Sadjadi
Marin County (ret.)

Parliamentarian
Mike Penrose
Sacramento County (ret.)

NACE Representative
Howard Kokkas
Mendocino County

Historian
Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor
Pat Scott DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California
Bob Bronkall
Humboldt County

Bay Area
Rosemarie Gaglione
Marin County

Sacramento-Mother Lode
Kim MacFarlane
Tuolumne County

San Joaquin Valley
Nathan Bray
Merced County

Central Coast
Walter Rubalcava
Santa Barbara County

Southern California
Nardy Khan
Orange County

TO: CEAC Regional-Directors: Rosemarie Gaglione (Bay Area), Walter Rubalcava (Central Coast), Bob Bronkall (Northern California), Matt Randall (Sacramento Mother Lode), Nathan Bray (San Joaquin Valley), Nardy Khan (Southern California),

FROM: Howard N. Dashiell, NACE Representative

DATE: September 20, 2024

SUBJECT: CEAC County Portion of NACE Dues and NACE Dues increase

As our representative to the NACE Board of Directors, I have been directed by the CEAC Board of Directors to request feedback about your willingness to continue your membership of the National Association of County Engineers (NACE) as part of your CEAC dues.

As you may know, general inflation (and exponential inflation in the conference planning arena) combined with the decreased spending power of conference corporate participation revenue caused the NACE Executive Committee to appoint a special finance committee to consider revised membership dues options. It is no secret that we have all had to adapt to the inflationary times we all find ourselves in, with equipment costs rising considerably in the past few years alone. In order to appropriately deal with this inflationary environment, that finance committee, and subsequently the NACE Executive Committee, recommended a dues increase to the NACE Board of Directors this past April. Multiple increase options were presented to the NACE Board of Directors and on July 9, the NACE Board unanimously approved one of those increase options. The NACE Executive Committee did not make a recommendation to the board from the options voted upon, as that was solely the decision of the Board. From a percentage standpoint, this increase can be considered rather high for 2025 with a smaller 3% COLA increase in 2027. From an actual value and dollar standpoint, the raise simply keeps with the times we find ourselves in while ensuring future raises would not be necessary. The increase in NACE dues is shown on the attached exhibit "A". This results in a 10% increase to your county's 2025 CEAC dues.

Note that this one time 10% CEAC dues increase for NACE is in addition to a one-time 2025 10% increase and ongoing annual 5% increase in CEAC dues to cover increased costs with a new contract with California State Association of Counties (CSAC). Overall, this results in a 20% increase in CEAC dues for 2025. Because of the cumulative impact of both CSAC and NACE's substantial cost increases, the CEAC Board of Directors wants to ensure that the counties are willing to continue to fully support the tradition of NACE dues being collected as part of CEAC dues. This results in California being one of the few states where all the state's counties participate in NACE.

It is important to note that the NACE dues increase has not been caused by any sort of mismanagement or increased spending by the NACE. In fact, the NACE budget, passed by the board each year, has remained nearly the same for the past five years. Conference costs, however, have increased by over 50%. This increase directly affects the NACE budget each year, where a continuation of the status quo would be unsustainable. While there have been nominal conference rate increases recently, NACE leadership decided against raising these registration costs each year to ensure



COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

Board of Directors 2023-2024

President
Panos Kokkas
Trinity County

Vice President
David Leamon
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Secretary
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Sonoma County

Immediate Past President
Brian M. Balbas
Contra Costa County

Treasurer
George Johnson
Riverside County (ret.)

Treasurer Emeritus
Mehdi Sadjadi
Marin County (ret.)

Parliamentarian
Mike Penrose
Sacramento County (ret.)

NACE Representative
Howard Kokkas
Mendocino County

Historian
Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor
Pat DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California
Bob Bronkall
Humboldt County

Bay Area
Rosemarie Gaglione
Marin County

Sacramento-Mother Lode
Kim MacFarlane
Tuolumne County

San Joaquin Valley
Nathan Bray
Merced County

Central Coast
Walter Rubalcava
Santa Barbara County

Southern California
Nardy Khan
Orange County

maximum participation from its members.

While inflation is the sole reason for this increase, NACE is also undertaking measures that will decrease expenditures where possible. NACE has recently renegotiated their contract with our mutual affiliate, the National Association Counties (NACo), for downsized office space in Washington DC. This new agreement will save over 60% each year in rental costs through 2039. Additionally, future NACE conferences will be restructured to be held at more economical venues without the necessity for accommodation for the actual heavy equipment to be part of the exhibit hall.

Compared to national association contemporaries, NACE's membership dues, even with this increase, are a fraction of the cost of other memberships. More importantly, NACE membership allows your entire staff as opposed to one individual, to have membership as well. The value proposition of that alone dwarfs the amount of dues we pay. NACE is the ONLY Association in Washington comprised solely of our public sector colleagues and the only group dedicated to advocating for local road infrastructure.

Our state's 100% county membership in NACE is extremely important that has delivered tangible results for our counties. NACE is our voice on federal matters. 100% county participation makes our voice that much stronger than other states without 100% county participation. The NACE Legislative Committee monitors legislative developments at the federal level that could impact county infrastructure and funding. They analyze proposed laws, advocate for favorable legislation, and provide input to policymakers and agencies on issues relevant to county engineering, infrastructure funding, regulations, and related matters. For example, NACE advocacy efforts directly resulted in the past infrastructure bill having, by a wide margin, record amounts of funding available for counties to apply for directly. **This is not a coincidence.** More recently, NACE has successfully established a streamlined and dedicated line of communication with the Federal Emergency Management Agency, growing its footprint to help our members in arenas not connected to USDOT. As we speak, NACE is advocating to Congress to adopt a supplemental funding package for the FEMA Disaster Relief Fund (DRF). This is a prime example of how California's influence has contributed to the direction of NACE's federal advocacy.

As you know, there are many NACE Committees working on technical areas such as Emergency Response and Preparedness, Pavement Preservation, Safety and Technology, Structures and Environment, and Unpaved Roads. Education simply by communicating with our NACE colleagues brings ideas and innovation to each of our counties.

Please consider responding favorably to these dues increase ask OR please give me your feedback on continued NACE participation either as continuation of membership in NACE as part of CEAC or by separate NACE membership. The 20% increase in dues (10% CSAC and 10% NACE) will be voted on at the November 2025 meeting.

Thank you for your consideration. Email me with any questions or feedback at dashielh@mendocinocounty.gov.

DRAFT MINUTES**Exhibit "A" - Current NACE dues and NACE dues increase for 2025 and 2027**

Note that this table represents only the NACE component of the CEAC dues.

County	Current NACE dues	2025 NACE dues		2027 NACE dues	
		75%+/- increase	TOTAL	3% increase	TOTAL
Alameda County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Alpine County	\$275	\$210	\$485	\$15	\$500
Amador County	\$275	\$210	\$485	\$15	\$500
Butte County	\$825	\$630	\$1,455	\$45	\$1,500
Calaveras County	\$275	\$210	\$485	\$15	\$500
Colusa County	\$275	\$210	\$485	\$15	\$500
Contra Costa County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Del Norte County	\$275	\$210	\$485	\$15	\$500
El Dorado County	\$825	\$630	\$1,455	\$45	\$1,500
Fresno County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Glenn County	\$275	\$210	\$485	\$15	\$500
Humboldt County	\$550	\$420	\$970	\$30	\$1,000
Imperial County	\$825	\$630	\$1,455	\$45	\$1,500
Inyo County	\$275	\$210	\$485	\$15	\$500
Kern County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Kings County	\$825	\$630	\$1,455	\$45	\$1,500
Lake County	\$550	\$420	\$970	\$30	\$1,000
Lassen County	\$275	\$210	\$485	\$15	\$500
Los Angeles County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Madera County	\$825	\$630	\$1,455	\$45	\$1,500
Marin County	\$1,100	\$840	\$1,940	\$60	\$2,000
Mariposa County	\$275	\$210	\$485	\$15	\$500
Mendocino County	\$550	\$420	\$970	\$30	\$1,000
Merced County	\$1,100	\$840	\$1,940	\$60	\$2,000
Modoc County	\$275	\$210	\$485	\$15	\$500
Mono County	\$275	\$210	\$485	\$15	\$500
Monterey County	\$1,100	\$840	\$1,940	\$60	\$2,000
Napa County	\$550	\$420	\$970	\$30	\$1,000
Nevada County	\$550	\$420	\$970	\$30	\$1,000
Orange County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Placer County	\$1,100	\$840	\$1,940	\$60	\$2,000
Plumas County	\$275	\$210	\$485	\$15	\$500
Riverside County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Sacramento County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Benito County	\$550	\$420	\$970	\$30	\$1,000
San Bernardino County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Diego County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Francisco County	\$1,375	\$1,050	\$2,425	\$75	\$2,500

DRAFT MINUTES

Exhibit "A" - Current NACE dues and NACE dues increase for 2025 and 2027
 Note that this table represents only the NACE component of the CEAC dues.

County	Current NACE dues	2025 NACE dues		2027 NACE dues	
		75%+/- increase	TOTAL	3% increase	TOTAL
San Joaquin County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
San Luis Obispo County	\$1,100	\$840	\$1,940	\$60	\$2,000
San Mateo County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Santa Barbara County	\$1,100	\$840	\$1,940	\$60	\$2,000
Santa Clara County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Santa Cruz County	\$1,100	\$840	\$1,940	\$60	\$2,000
Shasta County	\$825	\$630	\$1,455	\$45	\$1,500
Sierra County	\$275	\$210	\$485	\$15	\$500
Siskiyou County	\$275	\$210	\$485	\$15	\$500
Solano County	\$1,100	\$840	\$1,940	\$60	\$2,000
Sonoma County	\$1,100	\$840	\$1,940	\$60	\$2,000
Stanislaus County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Sutter County	\$550	\$420	\$970	\$30	\$1,000
Tehama County	\$550	\$420	\$970	\$30	\$1,000
Trinity County	\$275	\$210	\$485	\$15	\$500
Tulare County	\$1,100	\$840	\$1,940	\$75	\$2,015
Tuolumne County	\$550	\$420	\$970	\$30	\$1,000
Ventura County	\$1,375	\$1,050	\$2,425	\$75	\$2,500
Yolo County	\$825	\$630	\$1,455	\$45	\$1,500
Yuba County	\$550	\$420	\$970	\$30	\$1,000
TOTAL	\$48,400	\$36,960	\$85,360	\$2,655	\$88,015
	\$49K in 2024 CEAC Budget		\$86K in 2025		\$88K in 2027

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population: ~~\$1,470 starting 1/1/2024~~ \$1,605 starting 1/1/2025
Counties of 100,000-299,999 population: ~~\$3,914 starting 1/1/2024~~ \$4,271 starting 1/1/2025
Counties of 300,000-499,999 population: ~~\$5,869 starting 1/1/2024~~ \$6,402 starting 1/1/2025
Counties of 500,000-999,999 population: ~~\$9,777 starting 1/1/2024~~ \$10,665 starting 1/1/2025
Counties of 1,000,000-1,999,999 population: ~~\$12,058 starting 1/1/2024~~ \$13,155 starting 1/1/2025
Counties of 2,000,000-2,999,999 population: ~~\$13,685 starting 1/1/2024~~ \$14,929 starting 1/1/2025
Counties of 3,000,000-4,999,999 population: ~~\$15,645 starting 1/1/2024~~ \$17,068 starting 1/1/2025
Counties over 5,000,000 population: ~~\$19,554 starting 1/1/2024~~ \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

~~It is anticipated that dues shall be increased annually by a percentage which does not exceed the percentage increase in Consumer Price Index (CPI), most recently published, San Francisco area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U) California, published by the U.S. Department of Labor, Bureau of Labor Statistics twelve months before rounded to nearest dollar. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the CPI, the difference between the actual dues and the rate of increase in the CPI will remain available for use in future years to raise the dues as necessary to meet approved expenses.~~

~~It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.~~

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be ~~\$605 starting 1/1/2024~~ \$726 starting 1/1/2025.

CEAC General Session Meeting
November 21, 2024|8:30 am - 10:00 am



CEAC General Session Meeting

130th CSAC Annual Meeting
Pasadena Convention Center
399 E Green Street, Pasadena, CA
Ballroom C

Thursday November 21, 2024| 8:30 am – 9:30 am

8:30 am Call or Order (Kokkas)

1. Present slate of nominees for 2024-25 CEAC Officers to the membership to be installed Friday, November 22, 2024 (CLODS)
2. VOTE the By Law revision ATTACHMENT #1 – 20% increase to accommodate BOTH a new CSAC Contract with CEAC 10% increase for 2025 AND an additional 10% increase to keep California a 100% NACE state by collecting & paying NACE Dues with CEAC dues and accommodating NACE Dues increase of 75% in 2025. (Dashiell)

9:30 am **Adjourn** (Kokkas)

Attachment X

Recommended Motion –

1. Approve a one-time 20% dues increase for 2025.
2. Approve replacing the annual CPI increase with annual 5% increase to be consistent with the CEAC contract with CSAC.
3. Direct the Treasurer to build the 2025 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below.
4. Direct the Secretary to prepare the final version of proposed By-Laws at least 10 days before November 21, 2024 (e.g. by November 11, 2024 publish a member vote along with the Policy Committee Agendas) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors.

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population \$1,605 starting 1/1/2025
Counties of 100,000-299,999 population \$4,271 starting 1/1/2025
Counties of 300,000-499,999 population \$6,402 starting 1/1/2025
Counties of 500,000-999,999 population \$10,665 starting 1/1/2025
Counties of 1,000,000-1,999,999 population \$13,155 starting 1/1/2025
Counties of 2,000,000-2,999,999 population \$14,929 starting 1/1/2025
Counties of 3,000,000-4,999,999 population \$17,068 starting 1/1/2025
Counties over 5,000,000 population \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be \$726 starting 1/1/2025

Attachment Two
Meeting Minutes, October 23, 2024

CEAC Board of Directors

October 23, 2024|4:30 p.m. – 4:45 p.m.

DRAFT MINUTES



CEAC Board of Directors

Special Zoom Meeting

October 23, 2024|4:30 p.m. – 4:45 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/4090718833?pwd=gZ3jeM68w1t2wamgtdONJdlFpARW9y.1&omn=88521825401>

Meeting ID: 409 071 8833

Passcode: 2024

4:30 p.m.

Call to Order (Kokkas)

1. *** Approval of Minutes** (Hoevertsz)
2. *** Correspondence** (Kokkas)
3. *** CLODS Report** (CLODS)
4. *** NACE Report** (Dashiell)
5. *** CSAC Report** (CSAC Staff)
6. *** Regional Directors Reports**
 - a) Bay Area
 - b) Central Coast
 - c) Northern California
 - d) Sacramento Mother Lode
 - e) San Joaquin Valley
 - f) Southern California
7. *** Treasurer's Report** (Johnson)
8. *** Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship
9. *** Unfinished Business**
 - a) None

10. **New Business**

- a) 2026 Local Streets and Roads Needs Assessment Contract (Kokkas) – **Attachment One**

1. **Action Item** – Motion to approve contract with NCE for \$172,700 for the Local Streets and Roads Assessment Contract for the scope of work outlined in the Attachment “Scope of Work” dated June 27, 2024, Tasks 1.1, 6.1, and 6.2 ONLY. Future phases of the Contract can proceed as funding is secured. David Leamon, Matt Randall;

Approved

2. **Action Item** – Motion to approve budget adjustment for \$172,700 for the 2026 Local Streets and Roads Assessment Contract for the scope of work outlined in the Attachment “Scope of Work” dated June 27, 2024, Tasks 1.1, 6.1, and 6.2 ONLY. George Johnson, Brian Balbas;

Approved

Action Item – Motion to approve minutes: Move to approve – Leamon, 2nd Khan; **Approved**

11. *** Life Membership**

- b) None

12. *** Announcements**

Scheduled Conferences

- a) 2025 CEAC Spring Conference (in conjunction with the League of California Cities’ Public Works Officers Institute), Universal City, Los Angeles County, March 18-21, 2025
b) 2025 NACE Annual Conference, Chicago (Schaumburg), Illinois, April 15-17, 2025
c) 20th CEAC Policy Conference, Sacramento, **dates TBD**, 2025
d) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors Meeting Schedule

- a) CEAC Spring Conference, Los Angeles County, March 21, 2025
b) 20th CEAC Policy Conference, Sacramento, **dates TBD**, 2025
c) CSAC Annual Meeting/Fall Conference, Santa Clara County, December 5, 2025

4:45 p.m.

Adjourn

* Information Only

CEAC Board of Directors

October 23, 2024|4:30 p.m. – 4:45 p.m.

DRAFT MINUTES**Meeting Roster****Voting Board Members: Officers & Regional Directors**

Officer	Office	County/Organization
Panos Kokkas✓	President	Trinity
David Leamon✓	Vice President	Stanislaus
Johannes Hoeverstsz✓	Secretary	Sonoma
Brian Balbas✓ George Johnson✓	Immediate Past President	Contra Costa (Retired)
Mehdi Madjd-Sadjadi	Treasurer	Riverside (Retired)
Mike Penrose✓	Treasurer-Emeritus	Marin (Retired)
Patrick DeChellis	Parliamentarian	Sacramento (Retired)
Howard Dashiell	Newsletter Editor	Los Angeles (Retired)
Dave Gravenkamp	NACE Representative	Mendocino
	Historian	Siskiyou (Retired)
Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall✓	Sacramento Mother Lode	Placer
Nathan Bray	San Joaquin Valley	Merced
Tom Koutroulis	Southern California	Orange

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Walter Rubalcava (<i>interim</i>)	Flood Control/Water Resources	Santa Barbara
Matt Randall	Infrastructure and Development	Placer
Panos Kokkas	Oversight	Trinity
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin
CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder	Legislative Advocate	CSAC
Kristina Gallagher	Legislative Analyst	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC

CEAC Board of Directors

October 23, 2024|4:30 p.m. – 4:45 p.m.

DRAFT MINUTES

Attachment One

2026 Local Streets and Roads Needs Assessment Contract

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT made and entered into this _____ day of _____, 2024.

BY AND BETWEEN

County Engineers Association of California, 11068 Shiloh Ct, Rancho Cucamonga, CA 91737-7810, a body corporate and politic, hereinafter referred to as CEAC,

AND

NCE, 1003 West Cutting Blvd. Suite 110 Pt. Richmond, CA 94804, hereinafter referred to as Consultant,

CEAC has determined that it is a matter of public convenience and necessity to engage the specialized services of a Consultant to provide a Statewide needs assessment of the local streets and roads.

Consultant is a firm of recognized professionals with extensive experience and training in its specialized field. In rendering these services, Consultant shall, at a minimum, exercise the ordinary care and skill expected of the average practitioner in Consultant's profession acting under similar circumstances. The work will involve the performance of professional, expert, and/or technical services of a temporary or part-time duration; and

The parties hereto do mutually agree as follows:

1. Definition

CEAC means either CEAC, as agent for such joint powers authority or nonprofit corporation as may be involved in the issuance of bonds, certificates of participation, or other evidences of indebtedness to finance the work contemplated herein; or said joint powers authority or nonprofit corporation.

2. Consultant's Services

The scope of work shall be as outlined in the Attachment “Scope of Work” dated June 27, 2024, Tasks 1.1, 6.1, and 6.2 ONLY, with an authorized contract amount not to exceed ONE HUNDRED SEVENTY-TWO THOUSAND SEVEN HUNDRED DOLLARS (\$172,700) and referred to as the “2026 LSR Report.” No work shall commence on this project until a written Notice to Proceed is issued by CEAC Representative. Additional Notices to Proceed may be requested by CEAC for consultant to complete the remainder of the study estimated to cost \$1,085,500 Dollars (includes optional tasks), and to be completed in 2026.

3. Consideration

In consideration of the performance by Consultant in a manner satisfactory to CEAC of the services described in Article 2 above, including receipt and acceptance of such work by CEAC, CEAC agrees to pay Consultant a maximum not to exceed fee of ONE HUNDRED SEVENTY-TWO THOUSAND SEVEN HUNDRED DOLLARS (\$172,700).

CEAC shall compensate Consultant as follows:

- a. Payments for the work accomplished shall be made based upon the work completed within the calendar month and be consistent with the attached cost proposal dated June 27, 2024. Monthly invoices shall be accompanied by an analysis of tasks completed for the invoice period and be based upon the attached Consultant's Schedule of Charges - 2024. This analysis shall be prepared in a format satisfactory to CEAC. CEAC will verify and accept all work prior to authorizing payment.
- b. Supplemental Consultant Services may be required at CEAC's discretion, upon prior written authorization by CEAC, and will be based on Consultant's fee schedule on file with CEAC.
- c. In the event that budget reductions occur in any fiscal year covered by this AGREEMENT that may cause CEAC to consider terminating this AGREEMENT, CEAC may attempt to renegotiate the terms of this AGREEMENT to reduce the cost thereof in lieu of termination under the termination provisions of the AGREEMENT.
- d. Consultant will not be required to perform services that will exceed the scope of work without amendment to this AGREEMENT.

Consultant will not proceed with additional services without prior written authorization. Consultant will not be paid for any expenditure beyond the contract amount stipulated without amendment to this AGREEMENT.

4. Equipment and Supplies

Consultant agrees to furnish all necessary equipment and supplies used in the performance of the aforementioned services at Consultant's sole cost and expense.

5. CEAC's Responsibility

CEAC will make available reports, data, and other records as available. Notwithstanding the foregoing, CEAC does not represent the accuracy of the content of said materials.

6. CEAC's Representative

CEAC has designated Metropolitan Transportation Commission as their representative (Manager) for this contract and shall represent CEAC in all matters pertaining to the services to be rendered pursuant to this AGREEMENT.

7. Term and Termination

The term of this AGREEMENT shall commence on the date stipulated in the Notice to Proceed, and unless otherwise modified, shall terminate on the date that the work is accepted by CEAC. CEAC may, at its sole option and discretion, cancel or terminate this AGREEMENT, without any liability other than payment for work already performed, up to the date of termination by giving three days written notice of such termination to Consultant. Consultant shall be paid the reasonable value of its services rendered. In the event of any such termination by CEAC, Consultant shall provide to CEAC a termination report consisting of all reports, data, and records accumulated to the date of such termination in a form capable of assimilation for use by CEAC.

8. Indemnification and Insurance

To the fullest extent permitted by law, Consultant shall indemnify, defend, and hold harmless County Engineers Association of California, California State Association of Counties, League of California Cities, and Metropolitan Transportation Commission, hereafter referred to as AGENCIES, their agents, appointed and elected officers, and employees from and against any and all liability, expense (including defense costs and legal fees), lawsuits, actions, claims, proceedings, and damages of any nature whatsoever, including without limitation, brought for or on account of bodily injury, death, personal injury, or property damage (including property of Consultant), which arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of Consultant, its officers, agents, employees, representatives, contractors, subcontractors, consultants, or subconsultants of any tier.

The foregoing paragraph notwithstanding, Consultant further shall indemnify, defend, and hold harmless AGENCIES, their agents, appointed and elected officers, and employees from and against any Workers' Compensation suits, liability, or expense arising from, or connected with, any services performed pursuant to this AGREEMENT on behalf of Consultant by any person.

Neither the Consultant, nor its agents and subconsultants of any tier, shall be obligated to indemnify the AGENCIES and their related persons and entities for liabilities caused by the active negligence of the AGENCIES and their related persons and entities. However, this provision does not limit any obligation to insure and defend the AGENCIES and their related persons and entities arising under the policies of insurance maintained by the Consultant under this provision.

Insurance

Without limiting Consultant’s indemnification of AGENCIES and during the term of this AGREEMENT, Consultant shall provide and maintain, at its own expense, the following programs of insurance. Such programs and evidence of insurance shall be satisfactory to the AGENCIES and primary to, and not contributing with, any other insurance maintained by the AGENCIES. Certificate(s) or other evidence of coverage shall be delivered to Metropolitan Transportation Commission, attention Sui Tan (stan@bayareametro.gov), prior to commencing services under this AGREEMENT, shall specifically identify this AGREEMENT, and shall contain the express condition that the AGENCIES are to be given written notice by registered mail at least thirty (30) days in advance of any modification or termination of insurance.

Failure by Consultant to procure and maintain the required insurance shall constitute a material breach of contract upon which AGENCIES may immediately terminate or suspend this AGREEMENT.

Liability:

Such insurance shall be endorsed naming the AGENCIES as an additional insured and shall include:

1. General liability insurance written on a commercial general liability form or on a comprehensive general liability form covering the hazards of premises/operations, contractual, independent contractors, advertising, products/completed operations, broad form property damage, and personal injury with a combined single limit of not less than One Million Dollars (\$1,000,000) per occurrence.
 - a. If written with an annual aggregate limit, the policy limit should be two (2) times the above-required occurrence limit.
 - b. If written on a Claims Made Form, the Consultant shall be required to provide an extended two-year reporting period commencing upon termination or cancellation of this AGREEMENT.

2. Comprehensive auto liability for all owned, non-owned, and hired vehicles with a combined single limit of not less than One Million Dollars (\$1,000,000) per occurrence.

Workers' Compensation:

Insurance in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with a One Million Dollar (\$1,000,000) limit, covering all persons the Consultant is legally required to cover.

Professional Liability:

Insurance covering liability arising from any error, omission, or negligent act of the Consultant, its officers, or employees with a limit of liability of not less than One Million Dollars (\$1,000,000) per claim or occurrence and Two Million Dollars (\$2,000,000) in aggregate. If written on a Claims Made Form, Consultant shall continue to provide coverage for this project for a period of two (2) years from the date of termination or completion of this AGREEMENT.

Consultant agrees to the above Indemnification and Insurance Provisions.

9. Anti-Discrimination

Consultant certifies and agrees that all persons employed by Consultant, its affiliates, subsidiaries, or holding companies are, and will be, treated equally by Consultant without regard to or because of race, religion, ancestry, national origin, or sex, and in compliance with State and Federal anti-discrimination laws. Consultant further certifies and agrees that it will deal with its subconsultants, bidders, and vendors without regard to or because of race, religion, ancestry, national origin, or sex. Consultant agrees to allow access to its employment records during regular business hours to verify compliance with the foregoing provisions when so requested by CEAC.

Consultant specifically recognizes and agrees that if CEAC finds that any of the foregoing provisions have been violated, the same shall constitute a material breach of contract upon which CEAC may determine to cancel, terminate, or suspend the AGREEMENT. While CEAC reserves the right to determine individually that the anti-discrimination provision of the AGREEMENT has been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that Consultant has violated State or Federal anti-discrimination laws shall constitute a finding by CEAC that Consultant has violated the anti-discrimination provisions of the AGREEMENT.

At its option, and in lieu of canceling, terminating, or suspending the AGREEMENT, CEAC may impose damages for any violation of the anti-discrimination

provisions of this paragraph, in the amount of Two Hundred Dollars (\$200) for each violation found and determined. CEAC and Consultant specifically agree that the aforesaid amount shall be imposed as liquidated damages, and not as a forfeiture or penalty. It is further specifically agreed that the aforesaid amount is presumed to be the amount of damages sustained by reason of any such violation, because from the circumstances and the nature of the violation, it is impracticable and extremely difficult to fix actual damages.

10. Independent Contractor Status

This AGREEMENT is by and between CEAC and Consultant and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between CEAC and Consultant.

Consultant understands and agrees that all persons furnishing services to CEAC pursuant to this AGREEMENT are, for purposes of Workers' Compensation liability, employees solely of Consultant and not of CEAC.

Consultant shall bear the sole responsibility and liability for furnishing workers' compensation benefits to any person for injuries arising from, or connected with, services performed on behalf of Consultant pursuant to this AGREEMENT.

11. Assignment

This AGREEMENT shall not be assigned without the prior written consent of CEAC. Any attempt to assign without such consent shall be void and confer no rights on any third parties.

12. Forum Selection

Consultant hereby agrees to submit to the jurisdiction of the courts of the State of California. The exclusive venue of any action brought by Consultant, on Consultant's behalf or on the behalf of any subconsultant, which arises from this AGREEMENT or is concerning or connected with services performed pursuant to this AGREEMENT, shall be deemed to be in the courts of the State of California located in Los Angeles County, California.

13. Conflict of Interest

No AGENCIES employee in a position to influence the award of this AGREEMENT or any competing AGREEMENT, and no spouse or economic dependent of such employee, shall be employed in any capacity by Consultant herein, or have any other direct or indirect financial interest in this AGREEMENT.

14. Gratuities

It is improper for any representatives of AGENCIES to solicit consideration, in any form, from Consultant with the implication, suggestion, or statement that Consultant's provision of the consideration may secure more favorable treatment for Consultant in the award of the AGREEMENT or that Consultant's failure to provide such consideration may negatively affect CEAC'S consideration of Consultant's submittal. Consultant shall not offer or give, either directly or through an intermediary, consideration, in any form, to any representatives from AGENCIES for the purpose of securing favorable treatment with respect to the award of the CONTRACT.

Consultant shall immediately report any attempt by any representatives from AGENCIES to solicit such improper consideration. The report shall be made to Metropolitan Transportation Commission. Failure to report such a solicitation may result in Consultants submittal being eliminated from consideration.

Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

15. Termination for Improper Consideration

CEAC may, by written notice to Consultant, immediately terminate the right of Consultant to proceed under this AGREEMENT if it is found that consideration, in any form, was offered or given by Consultant, either directly or through an intermediary, to any representatives from AGENCIES with the intent of securing the AGREEMENT or securing favorable treatment with respect to the award, amendment, or extension of the AGREEMENT or the making of any determinations with respect to Consultant's performance pursuant to the AGREEMENT. In the event of such termination, CEAC shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

Consultant shall immediately report any attempt by any representatives from AGENCIES to solicit such improper consideration. The report shall be made to Metropolitan Transportation Commission.

Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

16. CEAC Rights

CEAC may employ, either during or after performance of this AGREEMENT, any right of recovery CEAC may have against the Consultant by any means it deems appropriate including, but not limited to, set-off, action at law or in equity, withholding, recoupment, or counterclaim. The rights and remedies of CEAC under this AGREEMENT are in addition to any right or remedy

provided by California law.

17. Fair Labor Standards Act

Consultant shall comply with all applicable provisions of the Federal Fair Labor Standards Act, and shall indemnify, defend, and hold harmless CEAC from any and all liability including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law including, but not limited to, the Federal Fair Labor Standards Act for services performed by Consultant's employees for which CEAC may be found jointly or solely liable.

18. Prevailing Wage Requirements

Consultant must comply with all applicable prevailing wage requirements. The subject project is a public work as defined in Section 1720 of the California Labor Code.

19. Consultant Responsibility

A responsible Consultant is a Consultant who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity, and experience to satisfactorily perform the AGREEMENT. It is CEAC's policy to conduct business only with responsible consultants.

20. Employment Eligibility Verification

Consultant warrants that it fully complies with all Federal statutes and regulations regarding employment of aliens and others, and that all its employees performing services hereunder meet the citizenship or alien status requirements contained in Federal statutes and regulations. Consultant shall obtain from all covered employees performing services hereunder, all verifications and other documentation of employment eligibility status required by Federal statutes and regulations as they currently exist and as they may be hereafter amended. Consultant shall retain such documentation for all covered employees for the period prescribed by law. Consultant shall indemnify, defend, and hold harmless CEAC from employer sanctions and any other liability that may be assessed against Consultant or CEAC in connection with any alleged violation of Federal statutes or regulations pertaining to the eligibility for employment of persons performing services under this AGREEMENT.

21. No Payment for Services Provided Following Expiration/Termination of AGREEMENT

Consultant shall have no claim against CEAC for payment for any money or reimbursement, of any kind whatsoever, for any service provided by Consultant after the expiration or other termination of this AGREEMENT. Should Consultant receive any such payment it shall immediately notify CEAC and shall immediately repay all such funds to CEAC. Payment by CEAC for services rendered after expiration/termination of this AGREEMENT shall not

constitute a waiver of CEAC right to recover such payment from Consultant. This provision shall survive the expiration or other termination of this AGREEMENT.

22. Consultant Assignment

a. Consultant shall not assign its rights or delegate its duties under the AGREEMENT, or both, whether in whole or in part, without the prior written consent of CEAC, in its discretion, and any attempted assignment or delegation without such consent shall be invalid. For purposes of this paragraph, CEAC consent shall require a written amendment to the AGREEMENT, which is formally approved and executed by the parties. Any payments by CEAC to any approved delegate or assignee on any claim under the AGREEMENT shall be deductible, at CEAC sole discretion, against the claims that Consultant may have against CEAC.

b. Shareholders, partners, members, or other equity holders of Consultant may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Consultant to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the AGREEMENT, such disposition is an assignment requiring the prior written consent of CEAC in accordance with applicable provisions of this AGREEMENT.

c. Any assumption, assignment, delegation, or takeover of any of the Consultant's duties, responsibilities, obligations, or performance of same by any entity other than the Consultant, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without CEAC's expressed prior written approval, shall be a material breach of the AGREEMENT, which may result in the termination of the AGREEMENT. In the event of such termination, CEAC shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

23. Intellectual Property

All reports, drafts, materials, etc., prepared pursuant to this AGREEMENT will become the property of CEAC and not the Consultant.

24. Notices

Any notice required or desired to be given pursuant to this AGREEMENT shall be given in writing and addressed as follows:

CEAC Representative

Sui Tan, PE
Program Manager
Local Streets & Roads Asset Management
Metropolitan Transportation Commission
375 Beale Street, Suite 800
San Francisco, CA 94105-2066

CONSULTANT

Margot Yapp, P.E.
President
NCE
1003 West Cutting Blvd.
Suite 110
Pt. Richmond, CA 94804

The address for notice may be changed by giving notice pursuant to this paragraph.

25. Entire AGREEMENT

This AGREEMENT constitutes the entire AGREEMENT between CEAC and Consultant and may be modified only by further written AGREEMENT between the parties hereto.

IN WITNESS WHEREOF, CEAC, caused these presents to be subscribed by the CEAC, and the Consultant has hereunto subscribed its corporate name and affixed its corporate seal by its duly authorized officers the day, month, and year herein first above written.

CEAC

NCE (CONSULTANT)

By _____
President

By _____
President

By _____
Vice President

Attachment Three
Treasurer's Report

COUNTY ENGINEER'S ASSOCIATION OF CALIFORNIA

CEAC Treasurer's Report – November 22, 2024

Inflationary costs continue to strain the CEAC budget with higher expenditures, so the proposed 2025 CEAC budget has been prepared with anticipated higher CEAC dues for member counties and affiliates. The budget anticipates a 20% increase in CEAC dues to properly cover the higher expenses from our partners at CSAC and NACE.

CSAC has approached CEAC about their need to amend the contract with CEAC to cover ongoing higher costs associated with doing business. CSAC proposes to increase the contract amount in 2025 and then an ongoing 5% annually thereafter. Anticipating higher expenses, CEAC took action to raise member dues by 10% a year for three years, beginning in 2023. 2025 will be the third year of the 10% annual increase, so the higher CSAC contract amount will be adequately covered with the previous action by the CEAC Board.

Additionally, NACE has a need to raise county member dues to properly cover their expenses. CEAC has been informed that NACE will raise dues to CEAC from \$49,000 up to \$88,000 for a total of \$39,000 annually. Combining the CSAC and NACE cost increases will result in raising the CEAC dues by 20% in 2025. It is important to note that half of the increase was previously approved by the CEAC Board as stated above.

In 2024, CEAC's budget anticipated generating \$319,516 in member dues from all 58 counties. The 20% dues increase will raise member dues by \$63,150 for a total amount of \$382,666 in 2025. It will be imperative for our CEAC members to understand the value of participating in CEAC and NACE, so all 58 counties will be active members and pay their respective dues to CEAC.

The CEAC Treasurer requests the CEAC Board approve the proposed 2025 budget and direct the Treasurer to return with a final budget to the CEAC Board of Directors for final budget adoption at the 2025 Spring Conference.

COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA
2024 Annual Conference, November 22,2024 Budget Report

Account Balances at Year End of 2023	Budget	Current Actual	Year End Projected
CEAC General Fund	\$210,871		
PWSS Sub Account	\$11,917		
Bedroll Sub Account	\$6,838		
LS&R Sub Account	\$232,888		
Total Account Balance 1/1/2024	<u>\$462,514</u>		
2024 INCOME			
Membership Dues	\$308,000	\$305,825	\$305,825
Affiliate Dues	\$20,000	\$19,964	\$19,964
Spring Conf I	\$22,000	\$47,516	\$47,516
Policy Conference	\$14,000	\$14,150	\$29,000
Annual Conference	\$20,000	\$22,500	\$22,500
Bedroll Income	\$0	\$4,000	\$4,000
PWSS Income	\$0	\$0	\$0
Misc. Income (job posting, etc.)	\$10,000	\$12,000	\$13,000
CEAC General Fund Income	<u>\$394,000</u>	<u>\$425,955</u>	<u>\$441,805</u>
LS&R Contributions	\$60,000	\$61,546	\$61,546
Total Estimated Funds Available	<u>\$916,514</u>		
2024 EXPENDITURES			
NACE Dues	\$49,000	\$48,400	\$48,400
CSAC Contact Includes 4 Q 23	\$241,500	\$234,517	\$293,520
Spring (24k NACE, 14k 2025, 6k 2023)	\$35,000	\$44,749	\$44,749
Policy (1.9k for 2023)	\$5,000	\$13,202	\$17,500
Annual (21.7k for 2023)	\$20,000	\$24,242	\$45,000
PWSS Expenses	\$0	\$0	\$0
Bedroll Expenses	\$0	\$4,420	\$4,500
CEAC PWSS Reception Sponsorship	\$2,000	\$0	\$0
CEAC/CLOUDS Meeting Expenses	\$6,000	\$4,433	\$6,000
Newsletter Editor Expenses	\$500	\$0	\$500
Scholarships	\$6,000	\$0	\$6,000
Awards & Gifts	\$1,500	\$0	\$1,500
Office Supplies	\$500	\$0	\$500
Tax Fees & Accounting	\$800	\$425	\$425
Officers Travel & Expenses	\$15,000	\$0	\$10,000
Misc. (Insurance, website)	\$10,000	\$4,710	\$10,000
CEAC General Fund Expenses	<u>\$392,800</u>	<u>\$379,098</u>	<u>\$488,594</u>
LS&R Expenses	\$0	\$22,389	\$22,389
Total Proposed Expenses	<u>\$392,800</u>	<u>\$401,487</u>	<u>\$510,983</u>
ESTIMATED YEAR END ACCOUNT BALANCES			
CEAC General Fund	\$212,071	\$257,728	\$164,082
PWSS Sub Account	\$11,917	\$11,917	\$11,917
Bedroll Sub Account	\$6,838	\$6,418	\$6,338
LS&R Sub Account	\$292,888	\$272,045	\$272,054
TOTAL YEAR END ACCOUNT BALANCE	<u>\$523,714</u>	<u>\$548,108</u>	<u>\$454,391</u>

**COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA
2025 PROPOSED BUDGET**

Account Balances at Year End of 2024

CEAC General Fund	\$164,082
PWSS Sub Account	\$11,917
Bedroll Sub Account	\$6,338
LS&R Sub Account	\$272,054
	<hr/>
Total Account Balance 1/1/25	<u>\$454,391</u>

2024 INCOME

Membership Dues	\$360,000
Affiliate Dues	\$22,000
Spring Conference NACE 2024	\$22,000
Policy Conference	\$29,000
Annual Conference	\$22,500
Bedroll Income	\$4,000
PWSS Income	\$0
Misc. Income (job posting, etc.)	\$13,000
	<hr/>

CEAC General Fund Income	<u>\$472,500</u>
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LS&R Contributions	\$60,000
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Total Estimated Funds Available	<u>\$986,891</u>
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2024 EXPENDITURES

NACE Dues	\$88,270
CSAC Contract	\$250,308
Spring Conference	\$20,000
Policy Conference Expenses	\$15,000
Annual Conference	\$25,000
PWSS Expenses	\$0
Bedroll Expenses	\$5,000
CEAC PWSS Reception Sponsorship	\$0
CEAC/CLOUDS Meeting Expenses	\$6,000
Newsletter Editor Expenses	\$500
Scholarships	\$6,000
Awards & Gifts	\$1,500
Office Supplies	\$500
Tax Fees & Accounting	\$800
Officers Travel & Expenses	\$15,000
Misc (Insurance, etc.)	\$10,000
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CEAC General Fund Expenses	<u>\$443,878</u>
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LS&R Expenses	\$172,000
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Total Proposed Expenses	<u>\$615,878</u>
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ESTIMATED YEAR END ACCOUNT BALANCES

CEAC General Fund	\$192,704
PWSS Sub Account	\$11,917
Bedroll Sub Account	\$6,838
LS&R Sub Account	\$160,054
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TOTAL YEAR END ACCOUNT BALANCE	<u>\$371,513</u>
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Attachment Four
General Membership Meeting: Bylaws revision

CEAC General Session Meeting

November 21, 2024 | 8:30 am - 10:00 am



CEAC General Session Meeting

130th CSAC Annual Meeting

Pasadena Convention Center

399 E Green Street, Pasadena, CA

Ballroom C

Thursday November 21, 2024 | 8:30 am – 9:30 am

8:30 am

Call or Order (Kokkas)

1. Present slate of nominees for 2024-25 CEAC Officers to the membership to be installed Friday, November 22, 2024 (CLODS)
2. VOTE the By Law revision ATTACHMENT #1 – 20% increase to accommodate BOTH a new CSAC Contract with CEAC 10% increase for 2025 AND an additional 10% increase to keep California a 100% NACE state by collecting & paying NACE Dues with CEAC dues and accommodating NACE Dues increase of 75% in 2025. (Dashiell)

9:30 am

Adjourn (Kokkas)

Attachment 1

Recommended Motion –

1. Approve a one-time 20% dues increase for 2025.
2. Approve replacing the annual CPI increase with annual 5% increase to be consistent with the CEAC contract with CSAC.
3. Direct the Treasurer to build the 2025 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below.
4. Direct the CEAC Secretary to prepare the final version of proposed By-Laws at least 30 days before November 21, 2024 (e.g. by October 21, 2024 publish a member vote via email and on CEAC website) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors, November 22, 2024.

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population \$1,605 starting 1/1/2025

Counties of 100,000-299,999 population \$4,271 starting 1/1/2025

Counties of 300,000-499,999 population \$6,402 starting 1/1/2025

Counties of 500,000-999,999 population \$10,665 starting 1/1/2025

Counties of 1,000,000-1,999,999 population \$13,155 starting 1/1/2025

Counties of 2,000,000-2,999,999 population \$14,929 starting 1/1/2025

Counties of 3,000,000-4,999,999 population \$17,068 starting 1/1/2025

Counties over 5,000,000 population \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be \$726.00 starting 1/1/2025

Attachment Five
CEAC Forum access for affiliate members



COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

Board of Directors 2023-2024

President

Panos Kokkas
Trinity County

Vice President

David Leamon
Stanislaus County

Secretary

Johannes Hoevertsz
Sonoma County

Immediate Past President

Brian M. Balbas
Contra Costa County (ret.)

Treasurer

George Johnson
Riverside County (ret.)

Treasurer Emeritus

Mehdi Sadjadi
Marin County (ret.)

Parliamentarian

Mike Penrose
Sacramento County (ret.)

NACE Representative

Howard Dashiell
Mendocino County

Historian

Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor

Patrick DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California

Bob Bronkall
Humboldt County

Bay Area

Rosemarie Gaglione
Marin County

Sacramento-Mother Lode

Matt Randall
Placer County

San Joaquin Valley

Nathan Bray
Merced County

Central Coast

Walter Rubalcava
Santa Barbara County

Southern California

Tom Koutroulis
Orange County

TO: Board of Directors

VIA: Panos Kokkas, President

FROM: Bob Bronkall, Northern California Counties Regional Director

DATE: October 23, 2024

RE: **CEAC FORUM ACCESS FOR AFFILIATES**

One of the outstanding items related to the forum is allowing affiliates access to CEAC Forum. There have been several discussions regarding this during previous Board of Director meetings, but the topic has never been added to the agenda for formal action. At this time affiliates do not have access to the forum.

To help resolve the issue I reached out to Pattie McNamee to seek her insight as the unofficial leader of the affiliates. We came up with the following recommendation for the Board of Directors to consider:

Platinum member CEAC affiliates may request and be granted access to the CEAC Forum.

// END //