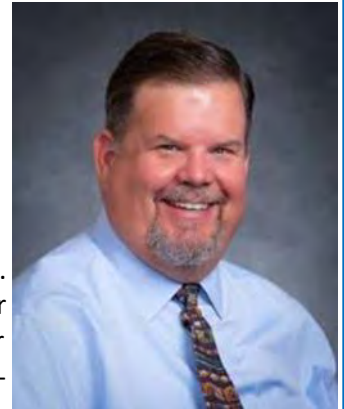




CEAC Newsletter

December
2024



President's Message

Inside this Issue	Page
<i>President's Message</i>	1
<i>Thank You Sponsors - 2024 CEAC Fall Conference</i>	3
<i>Save the Dates/Meet the NACE Executive Director</i>	4
<i>NACE Report</i>	5
<i>CLODS BBQ</i>	6
<i>CLODS BBQ "Enlightenment"</i>	11
<i>Friday Breakfast and Installation of Officers, et al.</i>	12
<i>Installation of Officers</i>	13
<i>Meet the New CEAC Secretary Joshua Pack</i>	14
<i>2024 Engineer of the Year</i>	15
<i>2024 Surveyor of the Year</i>	16
<i>2024 Buddy Award</i>	17
<i>Honorary CLOD - Pattie McNamee</i>	18
<i>The Newest CLOD - Panos Kokkas</i>	21
<i>2024 CEAC Scholarship Awards</i>	22
<i>2024-25 CEAC Board of Directors</i>	23
<i>2024-25 CEAC Policy Committees</i>	24
<i>Sac-Motherlode Regional Report</i>	25
<i>CEAC Board of Directors Draft Minutes 11-22-2024 Meeting</i>	31
<i>Job Opportunities in Local Gov't</i>	36

By **David A. Leamon, PE, MPA**
Public Works Director & Road Commissioner
Stanislaus County

I am honored to serve as the 2025 CEAC President. Thank you to our CEAC membership and the CLODS for this opportunity. I will work to represent our 110-year organization to the best of my ability, and I look forward to working with our CEAC Board of Directors, including our Vice President **Johannes Hoevertsz** and our Secretary **Joshua Pack**. Congratulations to Josh as newly incoming to the CEAC leadership team!

I started attending CEAC conferences and events in approximately 2008, as I remember **Peter Rei** being President. I thank former Stanislaus County Public Works Director, CEAC President (2016) and CLOD, **Matt Machado**, for encouraging me to participate in CEAC as a Senior Civil Engineer. It is important that we continue to bring staff along and encourage them to participate in this fine organization. I enjoyed my time on the Flood Control Committee in the years 2016-2018 and 2021-2022 as Vice-Chair and Chair in 2019 and 2020.

The 130th CSAC conference was a good one that **Deanna Leamon**, this year's Buddy Award recipient, and I thoroughly enjoyed. I found a couple of inspirations from early in the conference on the structure and theme of my Presidential speech. There was a vendor in the Exhibit Hall, *34 Strong*, that I stopped to chat with. They are Gallup Clifton Strengths coaches and team Qcoaches. The Stanislaus County Public Works Management team, approximately 14 of us, took this test in 2024. One of the key values of this test was a learning moment for me on how I interact with my staff. My dead last #34 strength (weakness) is Deliberative. I have said on more than one occasion, "just push this out the door!". What is interesting is that for people high on the Deliberative strength, not allowing them time to consider and discuss opportunities and challenges causes those folks to check out of conversations or activities as they do not feel heard or valued. I highly recommend Clifton Strengths for your counties; it is illuminating to see how you and your teams line up and what makes your team members click.

**Materials Submitted are
subject to the "3 R's":**

- Review**
- Revision**
- Rejection**

Editor: Pat DeChellis



PRESIDENT'S MESSAGE (CONTINUED)

The other inspiration was talking to **Pattie McNamee** who has been participating in the Fellowship Committee for 19 years and discussing how much we both appreciated the friendships and fellowship of this organization. We only see each other a few times a year, yet the relationships and camaraderie are impressive as we jump right back into conversations and friendship that impressed the both of us. Pattie was only the Junior CLOD for less than 24 hours as **Panos Kokkas**, our Immediate Past President, was inducted into the CLODS by the narrowest of margins.

I also declared that there are two things that I would like to accomplish during 2025. The first and most difficult is CEAC and CSAC will engage Caltrans management on the issue of CT pushing maintenance agreements onto local agencies. My intent is to form a subcommittee to deal with this issue. I already have several volunteers amongst them are **Chris Sneddon**, Santa Barbara County; **Jared Carter**, Madera County; Rosalie Gaglione; Marin County and I. The second, and much easier to accomplish, is to attend at least one regional meeting in every region during 2025!

I also want to again congratulate **Panos Kokkas** from Trinity County on being named the Engineer of the Year and **Bob Bronkall** from THE Humboldt County as Surveyor of the Year. Both gentlemen are well deserving of these awards, and I appreciate their continued participation in CEAC. It was a pleasure having our NACE President **Stephen McCall** and his wife **Jennifer (Jen)** attend our Fall Conference. In addition to Stephen attending our committee meetings and conference events, they had an opportunity to take in some of the Southern California sites. Both he and Jen expressed their appreciation for our California hospitality, and we enjoyed spending time with them both. NACE CEO and Executive Director, **Kevan Stone**, also attended our conference, and both he and Stephen provided some informative updates and information from a national perspective to those in attendance.

Kevan shared with us the finance model for NACE conferences, which used to provide a significant portion of the NACE annual budget, are more expensive than ever and post-COVID are no longer big earners. This means that the NACE board had to make the tough decision to increase dues for member counties to maintain fiscal viability. As CEAC costs have also increased as well as our NACE dues, the General Membership did vote in a one-time increase of 20% for 2025 and also a 5% built-in inflator for the CEAC contract with CSAC.

We will continue to work to inform our elected officials about impacts of proposed legislation and I look forward to working with **Mark Neuburger** and the entire CSAC staff on those issues throughout the coming year. Cleverly Mark did get a policy change for CSAC staff to advocate with us on Caltrans Maintenance Agreements. It seems that this is true every year in California as highlighted in our Policy Committee meetings; CEAC needs to remain alert and engaged to the potential impacts this legislation may have on us a County Engineers, and more importantly our residents.

Once again, thank you for this opportunity and I welcome input, ideas and suggestions from our CEAC family over the next year. One final thank you to **Merrin Gerety** the CEAC Executive Director. Merrin has already been extremely helpful since I was first installed as Secretary and I know I'll enjoy working with her over the next year as CEAC President.

Merry Christmas, Happy Holidays, Hannukah, Festivus and Winter Solstice or whatever end of year celebration you may or may not celebrate to you and yours and here's to a wonderful 2025 New Year!

David A. Leamon
CEAC President 2024/25
Public Works Director & Road Commissioner, Stanislaus County



CEAC would like to thank all of our
SPONSORS

for making the Fall Conference another Success!



SAVE the DATES/ Meet NACE Exec Director

- ◆ **2025 CEAC Spring Conference** (in conjunction with the League of California Cities' Public Works Officers Institute) - March 18-21, 2025, Universal City, Los Angeles County
- **2025 NACE Annual Conference** - April 14-17, 2025, Schaumburg, Illinois (Cook County)
- **2025 CEAC Policy Conference** - August 21-22, 2025, Sacramento
- **2025 CSAC Annual Meeting/CEAC Fall Conference** - December 1-5, 2025, Santa Clara County



KEVAN STONE, NACE Executive Director



Kevan Stone, center, with NACE President, **Stephen McCall** (left) and **Matt Machado** (right), NACE Western Region Vice President at the 2024 CEAC Fall Conference held in Pasadena

You may have seen and/or met Kevan at the CEAC Fall Conference.

Kevan is the Executive Director of NACE serving as the spokesperson for NACE and the nation's county infrastructure professionals, those of you tasked with ensuring the safety of nearly one-half of the nation's roads and 40% of the nation's bridges. He guides the organization's federal advocacy with aligned organizations and partners; and promotes issues crucial to modernizing America's infrastructure. He also directs the operations, corporate and external relations, initiatives and staff of the association.

Kevan previously served as the Associate Legislative Director for Transportation and Infrastructure at the National Association of Counties (NACo). There, he led all policy development and advocacy pertaining to the county role in ownership and maintenance of roads, bridges, airports and other important infrastructure. Prior to NACo, Stone served as Policy Advisor for former U.S. Congressman and House of Representatives Transportation Committee Chairman John L. Mica. Appearing in publications such as NPR and Axios, Stone is a nationally recognized voice in transportation infrastructure. Stone received his BA in Political Science from the University of Central Florida.

NACE REPORT



Howard Dashiell CEAC Representative to NACE

Happy Holidays to All

The National Association of County Engineers (NACE) Board of Directors held a two-day Strategic Planning workshop September 23-24, 2024, focusing on the future of NACE. There were over 220 of members who responded to the membership survey this year, results of which were used as a foundation for this strategic planning work. The survey said NACE members find value in the advocacy that NACE provides, and that members appreciate the educational opportunities that NACE provides and want to see NACE grow and expand as an organization.

Using these results and over the course of the two days, we focused on developing a new Vision and Mission for NACE, as well as setting priorities for the organization.

Vision:

A robust, reliable, and safe transportation network for all.

Mission:

To improve the safety, efficiency, and sustainability of local infrastructure through advocacy, collaboration, and education of road officials.

Priorities:

- 1) Advocacy
- 2) Member Growth and Engagement
- 3) Education

At the November CEAC General Membership meeting in Pasadena, the NACE dues increase of 10% was successfully approved along with a one-time 2025 10% increase and ongoing annual 5% increases in CEAC dues. The CEAC increase is necessary to cover increased costs with the new contract with California State Association of Counties (CSAC). Overall, this results in a 20% onetime increase in CEAC dues for 2025. General inflation (and exponential inflation in the conference planning arena) we are all experiencing is the main driver for dues increases.

NACE is valuable because CEAC/CSAC is our voice on state matters and NACE is our voice on federal matters. 100% county participation makes our voice that much stronger than other states without 100% participation. The NACE Legislative Committee monitors legislative developments at the federal level that could impact county infrastructure and funding. They analyze proposed laws, advocate for favorable legislation, and provide input to policymakers and agencies on issues relevant to county engineering, infrastructure funding, regulations, and related matters.

Registration for the 2025 NACE Conference to be held in Schaumburg (Cook County, Illinois) April 13-16, 2025, is open right NOW! Upon registration a code is issued with which you can book your room at the Renaissance Schaumburg Convention Center Hotel, 1551 Thoreau Dr N, Schaumburg, IL., after December 11th – check the NACE web page: <https://www.countyengineers.org/2025-annual-meeting/>

Future NACE Conferences (all in the Spring, usually mid-April):

- ◆ 2026, Texas, Arlington (Tarrant County) April 12-15, 2026
- ◆ 2027, Ohio



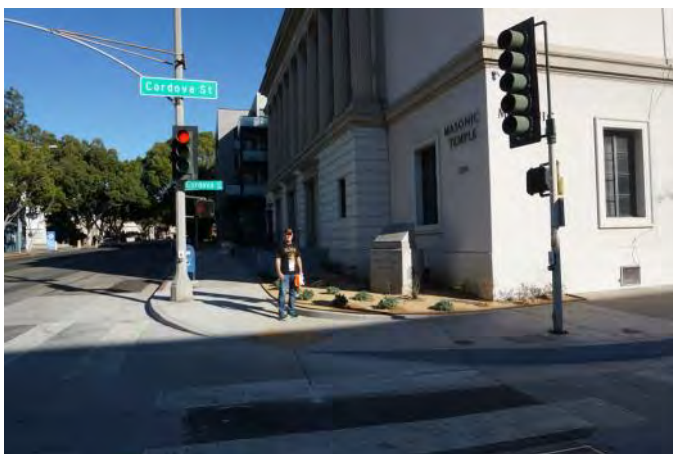
**National Association of County Engineers
(NACE)**

660 North Capitol Street NW, Suite 420
Washington, DC 20001

2024 CLODS BBQ



THE CLODS - from l-r: **Brian Balbas**, President 2022-23, Contra Costa County; **Pat DeChellis**, 2009-10, Los Angeles; **Jim Porter**, 2018-19 and 2020-21, San Mateo; **Daniel Woldesenbet**, 2011-12, Alameda; **George Johnson**, 2007-08, Riverside; **Scott McGolpin**, 2013-14, Santa Barbara; **Peter Rei**, 2008-09, Tuolumne; **Doug Wilson**, 1996-97, Tulare; **Tom Mattson**, 2012-13, Humboldt; **Ken Miller**, 2000-01, San Bernardino; and **Matt Machado**, 2015-15, Stanislaus



The **2024 CLODS BBQ** was held at the Masonic Temple on Euclid Avenue at Cordova Street in Pasadena, a very short walking distance from both the Pasadena Convention Center, the location of the 2024 CEAC Fall Conference, and from the CEAC Host Hotel, the Hyatt Place.



The picture above shows the Masonic Temple with **George Johnson** posing at the corner.



THE CLODS taking a break, from l-r: Peter Rei; Tom Mattson; Mehdi Sadjadi, President 1998-99, Marin County; Scott McGolpin; Mike Penrose, 2014-15, Sacramento; Doug Wilson; Ken Miller; Matt Machado; Jim Porter; Dan Woldesenbet; Brian Balbas; Jeff Pratt, 2017-18, Ventura; Pat DeChellis; Mike Walford, 1990-91, Contra Costa; and George Johnson



Pictures above—CLODS preparing food for the BBQ.

Picture to the left— inside the Masonic Temple before set-up.



FELLOWSHIP COMMITTEE (2024) (above)

L - R: **Martin McIlroy, Jason Jurrens, Pattie McNamee, Blossom Scott-Heim, Mike Leacox, and Scott DeLeon**
 (Note: Blossom and Scott are new to the Fellowship Committee)



FELLOWSHIP COMMITTEE (2023) (above)

L - R: **Martin McIlroy, Pattie McNamee, Jason Jurrens, and Mike Leacox**

FELLOWSHIP COMMITTEE (2018) (below)

L - R: **Steve Mellon, Pattie McNamee, Mort August, and Terry Abbott**



NACE FAMILY (above)

L - r: **Matt Machado** (NACE Western Vice President), **Howard Dashiell** (CEAC Rep to NACE), **Stephen McCall** (NACE President), **Jen McCall**, **Scott McGolpin**, (former NACE President, NFLer), and





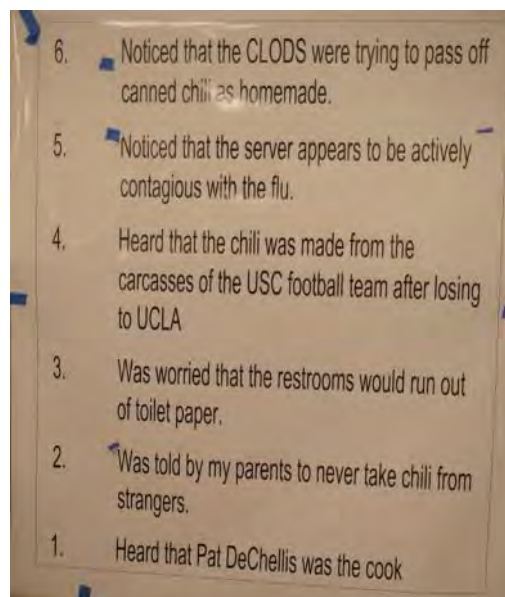


CLODS BBQ—"ENLIGHTENMENT" thanks to Tom Mattson and his supporting Team



Stephen Mc Call assisting Carnac the Magnificent (portrayed by our own David Leamon).

Carnac was a "mystic from the East" who could psychically "divine" unknown answers to unseen questions.



Brian Balbas presented the Top 10 Reasons why you should NOT eat the chili at the CLODS BBQ

Editor's Note: Don't believe everything you read or hear!!!



Emergency protocols in practice



FRIDAY BREAKFAST, INSTALLATION of OFFICERS, and other Recognitions



Howard Dashiell's daughter and Howard Dashiell (2021-22)

L-r: Jen McCall and Stephen McCall (NACE President); Matt Machado (2015-16); Pattie McNamee (Honorary CLOD 2024); Mike Penrose (2014-15); Jim Porter (2018-19 and 2020-21); and Peter Rei (2008-09) and Deborah Rei.



L-r: Nicole Balbas and Brian Balbas (2022-23); Tom Mattson (2012-13); Mehdi Sadjadi (1998-99); Sandra Miller and Ken Miller (2000-01); George Johnson (2007-08); and Mike Walford (1990-91) and Pam Walford.



INSTALLATION of OFFICERS



From r - l: **David Leamon**, President; **Johannes Hovertsz**, Vice President; **Josh Pack**, Secretary; **George Johnson**, Treasurer; **Panos Kokkas**, Immediate Past President; **Howard Dashiell**, NACE Rep; **Mike Penrose**, Parliamentarian; **Pat DeChellis**, Newsletter Editor; and **Mehdi Sadjadi**, Treasurer Emeritus. Not present - **Dave Gravenkamp**, Historian.



picture to the left:

Panos Kokkas presents newly installed CEAC President, **David Leamon**, with the President's Hat which is inscribed: "*Which Way did They Go*".



picture to the right:

Panos presents **David** with the Hard Hat which has attached mementos from Past Presidents.



picture to left:

Panos presents **David** with the Buffalo Satchel.

Editor's Note: All three items have been detailed in previous DROPPINGS articles. More to come in future Newsletters about each.

Meet the New CEAC SECRETARY - Joshua “Josh” Pack

Joshua “Josh” Pack is a seasoned public servant with a 26-year track record of driving positive change in Northern California communities. Throughout his career, he has seamlessly transitioned between urban and rural settings, serving in critical roles for a half-dozen city and county governments. His expertise in public works and community development has been instrumental in delivering innovative solutions that address the unique needs of each community. Fueled by a passion for solving community problems with common sense and practical solutions, Josh has dedicated his career to enhancing infrastructure, transportation systems, and overall quality of life.

Armed with a Bachelor of Science in Civil Engineering from UC Davis and a Master of Public Administration from the University of South Dakota, Josh is a licensed Civil and Traffic Engineer in the State of California. For the first half of his career, Josh primarily worked at various city governments in the Bay Area, including the cities of Pittsburg, Livermore, and Pleasanton. Josh’s early career focused on transportation engineering, delivering numerous design projects, Intelligent Transportation System (ITS) infrastructure, transportation planning, advanced signal timing and coordination, and various development review and support activities.

At the midpoint of his career, Josh transitioned to county government. As the Principal Civil Engineer for six years at Nevada County, Josh was responsible for various engineering and road maintenance services. Josh was named the Innovative Employee of the Year in 2017 after creating the “My Nevada County” citizen relationship management and engagement software, connecting county residents to their local government through smartphones and mobile devices. Josh also served as the county’s Public Information Officer and Marijuana Abatement Hearing Officer and was co-chair of the CEO Advisory Committee. Josh completed the CSAC Senior Executive Program in 2013 and was part of the 2nd graduating class of the CSAC Fellows Program 2014.

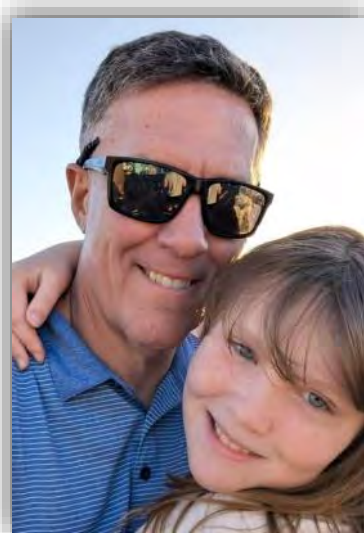
In 2018, Josh was named the Director of Transportation and Public Works for Calaveras County. Josh helped Calaveras County navigate difficult challenges after the Butte Fire in 2015, successfully delivering several high-profile disaster recovery projects. Josh also created the county’s first Capital Improvement Program and Pavement Management System. When Calaveras County received roughly \$20 million in PG&E Settlement Funds after the Butte Fire, Josh successfully lobbied the Board of Supervisors for nearly \$14 million to invest in roads and related infrastructure. The capstone of his time in Calaveras was the completed design and right-of-way acquisition project for the State Route 4 Wagon Trail project, securing CTC funding for project construction after two decades of work.

Josh was named the Director of Public Works for Butte County in January 2021. During his four years with Butte County, he has successfully delivered tens of millions of dollars in various disaster recovery funded projects, helped guide the department through several additional fire and flood-related disasters, developed the department’s annual Infrastructure Master Plan, helped navigate SB 1383 legislation, secured several critical federal earmark grants, and created an employee recognition program. Josh’s leadership during recent disasters has been instrumental in expediting recovery efforts. His ability to navigate complex challenges and build strong partnerships with state and federal agencies demonstrates his expertise in crisis management and emergency response.

Beyond his professional accomplishments, Josh is deeply committed to his community. He serves as a Board of Trustee for the Nevada City School District and as a public address announcer for the Nevada Union High School football program. Josh enjoys playing slow-pitch softball, working out, watching his kids play sports, and is an avid cook. He also volunteers in youth sports programs and enjoys working on his classic 1956 Chevy Bel Air.



Josh with his 2 sons—Ryan #60 and Connor #68



Josh with his daughter Samantha



Josh and his wife, Jen

2024 CEAC Engineer of the Year

Panos Kokkas - the 2024 CEAC Engineer of the Year

Submitted by Olesya Tribukait, Principal Engineer, Trinity County.

Thank you for the opportunity to submit this nomination of a deserving member.

It is my honor to nominate **Panos Kokkas** for the CEAC 2024 Engineer of the Year Award. Over the course of his 40 plus -year career, both in private and public sectors, Mr. Kokkas and his teams have delivered over \$950 million of improvements from small residential to large commercial, and complex public works projects. One of the largest projects that Panos designed, contributed, and oversaw was the I-294 expansion, I-190 to Dempster for Illinois State Toll Highway Authority (Tollway), valued at over \$350 M.

In his current position at Trinity County, he is the Director of the Transportation, County Engineer, Road Commissioner, and Executive Secretary for the Regional Transportation Agency (RTPA). Panos directs and manages all the functions of a full-service Transportation department, responsible for the county's transportation infrastructure system, the countywide fleet services, transit, and five general aviation airports. He oversees the County's comprehensive operations, and multi-year \$21 Million CIP budgets for road, bridge, fleet, regional planning, transit, and airport improvements, and diligently delivers emergency repair projects, while closely working with Caltrans, FHWA, and FEMA partners to ensure funding for the long list of required repairs worth over \$170M.

In California, he served as the Assistant Director and Director of Public Works at Yolo County, Director of Public Works for the City of Manteca, Section Manager of Contra Costa Water District, Project Manager in the Town of Danville, and Senior Project Engineer for the Illinois State Tollway.

Panos excels at building strong partnerships and confidently leads his team to provide great customer services to the public. While weathering storms, metaphorically and literally, he remains level-headed and upbeat.



Alicia Winokur, Deputy Director, Engineering
Mendocino County Department of Transportation, presenting
the 2024 CEAC Engineer of the Year Award to **Panos Kokkas**

2024 CEAC Surveyor of the Year

Bob Bronkall - the 2024 CEAC Surveyor of the Year

Bob Bronkall is the embodiment of precision, professionalism, and innovation in the field of land surveying, which has earned him the esteemed 2024 CEAC Surveyor of the Year Award. As the current County Surveyor for Humboldt County, Bob's expertise resonates through his unwavering dedication to excellence and community service.

Bob has a Bachelor of Science Degree in Civil Engineering from Cal Poly Pomona. He is not only a licensed land surveyor, but also a licensed civil engineer and traffic engineer. Bob has worked for Humboldt County since 2000 in various capacities, starting as an Associate Engineer and working his way up to Deputy Director. He acted as interim County Surveyor and Deputy County Surveyor at various times, and most recently became the County Surveyor in 2022.

Bob is very active in CEAC, having formerly sat on the Land Use Policy Committee, and currently acting as vice-chair of the Surveyor Policy Committee. His humor and wit have kept us all entertained and in stitches at the annual CLODS BBQs. Bob was the 2024 Bedroll coordinator and has been instrumental in the success and longevity of that conference. He was one of the pioneers for the creation of the CEAC Forum as a secure location to exchange information and ideas

Bob is co-author of the CEAC Survey Monument Preservation Toolkit and his proactive supervision of the monument preservation program helps educate and inform surveyors across the state and the public at large about the crucial importance of perpetuating monumentation.

At Humboldt County, Bob was instrumental in creating the County Surveyor webpage, and Hummaps, an online repository for historic maps and survey data that allows surveyors to gain access to these critical resources with just a couple clicks of the mouse. He developed the framework for what became the first ever Humboldt County Surveyor Guide for or the preparation of Survey Maps.

Bob has contributed tremendously to the Survey world and no doubt will continue to make further and lasting contributions in the years to come. He is most deserving of this distinguished award, so please help me congratulate Bob, The Humboldt County Surveyor.



Mike Lee, CDSA Director/County Surveyor, Yuba County, with **Bob Bronkall** holding the 2024 CEAC Surveyor of the Year Award

2024 Buddy Award

The CEAC Buddy Award is presented to the spouse of a County Engineer for his/her dedication, support and love for his/her spouse

Past Award Recipients

2023 Linda Dashiell (Howard Dashiell)
2022 Nicole Balbas (Brian Balbas)
2021 Delores Sadjadi (Mehdi Sadjadi)
2020 No Award Given
2019 Sue Tippett (Rick Tippett)
2018 Lourdes Pratt (Jeff Pratt)
2017 Maren Presleigh (John Presleigh)
2016 No Award Given
2015 Rose Penrose (Mike Penrose)
2014 No Award Given
2013 Ari DeChellis, Los Angeles County (Patrick DeChellis)
2012 Ralph Chappell, Contra Costa County (Julie Bueren)
2011 Pam Hospers, Butte County (Mike Crump)
2010 Marlene Demery, Sonoma County (Phil)
2009 Delores Sadjadi, Marin County (Mehdi)
2008 Luann Johnson, Riverside County (George)
2007 Paula Zicker, Placer County (Wes)
2006 Esther Shiu, Contra Costa County (Maurice)
2005 Dee Dee Bridges, San Benito County (Max)
2004 Karen Hackworth, Placer County (Tim)
2003 Nancy Brogan, Fresno County (Richard)
2002 Sharon LaBelle, Alameda County (Don)
2001 Sandy Miller, San Bernardino County (Ken)
2000 Delores Sadjadi, Marin County (Mehdi)
1999 Dawn Davis, Merced County (Verne)
1998 Barbara Hunter, Plumas County (Tom)
1997 Jill Shaul, Lake County (Gerry)
1996 Carol Welton, Fresno County (Richard)
1995 Willa Coleman, Tehama County (Larry)
1994 Dawn Davis, Merced County (Verne)
1993 Linda Wilson, Tulare County (Doug)
1992 Carol Callahan, Stanislaus County (Harold)
1991 Ginny Pierson, Imperial County (David)
1990 Alice Hirata, San Joaquin County (Henry)
1989 Pam Walford, Contra Costa County (Mike)
1988 Jane Head, Sonoma County (Don)
1987 Claire Sans, San Mateo County (Bob)
1986 Dixie McIntosh, Lassen County (Bill)
1985 Bev Protopapas, San Luis Obispo County (George)
1984 Liz Hanna, San Diego County (Ed)
1983 R.J Massman, San Diego County



This year's Buddy Award was presented by **Linda Dashiell's daughter, Stephanie**, (Linda was not able to attend the Fall Conference) to **Deanna Leamon** in recognition of her dedication, support and love for **David** during his term on the CEAC Board of Directors.

HONORARY CLOD - Pattie McNamee

Pattie McNamee, retired Deputy Director Contra Costa County Department of Public Works, Business Development Coordinator for Consor Consulting, and Chair of our beloved Fellowship Committee was considered to be an Honorary California Loyal Order of Dedicated Servants (aka CLOD) at the 2024 CEAC Fall Conference held in Pasadena (Los Angeles County)

Matt Machado, CEAC President 2015-16 and thus a CLOD himself, made the following presentation:

Normally, I would lightly roast our candidate, but considering her long term and dedicated contributions to the CEAC, I will refrain from this practice. That said, I do want to share a bit of history about Pattie.



Pattie grew up in Marin County; in fact, her Mom and sister worked for Marin County. As a very experienced and bright engineer, it has been said that she should have been the Public Works Director for Marin County had she not been blocked by an old cantankerous, curmudgeon whose name will not be mentioned here.

Any Who.. she was wildly successful in Contra Costa County. While Pattie worked as a Deputy Public Works Director for Contra Costa County, she represented the County on numerous CEAC committees where she provided her unique professional expertise. She was known not only for that expertise, but also her commitment to inclusion and diversity in CEAC. On one occasion, where Pattie was offended by some of the program content, she professionally challenged the status quo by addressing the CEAC Board of Directors in a respectful and professional way to improve future programs. She always looked for ways to improve the organization.

During her tenure with Contra Costa County (she began in the 1977), she did amazing work. See page 20 of this Newsletter for a copy of the Resolution adopted by the Board of Supervisors for Contra Costa County on March 23, 2010, recognizing Pattie for all of her accomplishments while working 33 years for Contra Costa County.

Pattie also had the privilege to work under three outstanding Public Works Directors - Mike Walford, Maurice Shiu, and Julie Bueren. Each of these three became Presidents of CEAC and ultimately CLODS. Pattie was a great team member with her Directors and learned much from each one. She especially enjoyed learning the joy of travel as one of Mike Walford's Deputies. Pattie decided she enjoyed traveling so much that she retired from Contra Costa County at a very young age to explore the world.

Although retired, Pattie desired to remain involved with CEAC and took over as the Chair of the CEAC Fellowship Committee. As Chair, Pattie spent many late nights serving the CEAC night owls, with keeping the Hospitality Suite open way past midnight. She always made sure she had plenty of favorite drinks for the Hospitality Suite, whether it be her favorite Irish Whiskey, or a special bourbon, gin, vodka, wine or beer for her regular attendees.

Pattie had a strong commitment and desire to help CEAC become a more modern organization where everyone could be involved and thrive in a welcoming, friendly, and professional association. Pattie became a founding member of the CHICS, **California's Honorable Intrepid County Sisters** which promotes diversity and inclusion within CEAC and the larger County Engineering profession. Each year the CHICS award is given to the most deserving member of CEAC.

Pattie - we really appreciate the proper perspective you bring to the organization. We wish the nation was more like you; however, the CLODS have a few questions they would like to ask you before passing judgement on your worthiness to become the newest CLOD.

Question 1:

A bit of fellowship history, so Pattie I am certain you will have these answers quite easily: Back in the early days, Bill Jones, Bill McIntosh and Ed Hanna would have learned discussions during executive sessions. One of their favorite drinks was a "Montezuma" – can you tell us the ingredients? **Correct Answer:** 3 parts tequila and 1 part shaved ice.

Question 2:

When were the CLODS founded? **Correct Answer:** January 26, 1966.

Question 3:

What is the bird name for all of the honorary CLODS? **Correct Answer:** Golden Eagle.

HONORARY CLOD—Pattie McNamee (continued)

Question 4:

How many Honorary CLODS are there? Can you name at least 3? **Correct Answer:** There 10, six of them are deceased. Mort August, DeAnn Baker, Victor Pottorff, and Win Westfall are still with us.

Well Pattie, your test is over, the CLODS have heard your responses (that is the ones that didn't fall asleep), and they have learned a little about your background. It is now time for a final vote.

I now call upon the CLODS present to consider all that you have heard and know about Jeff and by silent voice vote express your opinion as to whether Pattie should become an Honorary CLOD.



Congratulations Pattie!

To make this official you must now take the CLOD Oath.

I – state your name – promise to represent the CLODS and CEAC with the utmost respect and care for all and to raise a bit of hell as appropriate and needed, so help me Hanna.



Pictures to the left and below, from l-r:

Mehdi Sadjadi, CEAC President 1998-99 and the “old cantankerous, curmudgeon whose name will not be mentioned here” as stated earlier in this article; **Pattie** and **Matt**.



Picture to the left:
At the Friday Breakfast, then CEAC President **Panos Kokkas** presented **Pattie** with a plaque recognizing her 17 years of dedicated service to CEAC.



*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2010/169

RECOGNIZING the contributions of Patricia R. McNamee on the occasion of her retirement from the Public Works Department

WHEREAS, Pattie began her career with Contra Costa County Public Works Department as Jr. Civil Engineer on July 11, 1977.

WHEREAS, Pattie has worked over 32 years for the Public Works Department and held various positions. She has spent the last sixteen years as Deputy Director currently overseeing Administration, Finance and Maintenance, 7 years as Supervising Civil Engineer of the Maintenance Division, 9 years as Civil Engineer and Senior Civil Engineer in various divisions of the department including Maintenance, Transportation Planning, Land Development and Flood Control and

WHEREAS, Pattie has led several key efforts and initiatives for the Department including project manager for a 12,100 square foot building addition and a successful effort to reduce Department overhead expenses during budget cutbacks in 2009.

WHEREAS, Pattie has worked with the Maintenance Division over many years to successfully resolve communication and work practices issues which helped improve the morale and culture of the division through the use of management-union committees;

WHEREAS, Pattie was responsible for the development and ongoing leadership for the successful onsite Kids at Work day care center;

WHEREAS, Pattie has served as a member of the Board of Supervisors Integrated Pest Management (IPM) Advisory committee and continues to serve on the Board's Alcohol and other Drugs Advisory Board;

WHEREAS, Patricia was awarded the 2009 California County Engineer of the Year. This award recognizes an active member of the County Engineers Association of California (CEAC) who has made an outstanding contribution to the County engineering profession and to CEAC activity. She was also the first woman to receive this award.

WHEREAS, in 2009 Patricia was recognized with the Award of Excellence from the National Association of County Information Officers for her efforts as part of the County's Web Redesign Core Team, and

WHEREAS, in 1986 Patricia received a Commendation from the City of Orinda for her service as the first City Engineer of the newly incorporated City, and

WHEREAS, Patricia exemplifies the caliber of employee that puts Contra Costa County in the forefront of good government; and

NOW, THEREFORE, BE IT RESOLVED that the Contra Costa County Board of Supervisors does hereby recognize and honor Patricia R. McNamee on the occasion of her retirement, and thanks her for her dedicated service to the Public Works Department and the people of this County.

JOHN GIOIA

Chair,
District I Supervisor

GAYLE B. UILKEMA

District II Supervisor

MARY N. PIEPHO

District III Supervisor

SUSAN A. BONILLA

District IV Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 23, 2010

David J. Twa

By: _____, Deputy

The Newest CLOD - Panos Kokkas

Let me reintroduce Panos, who as you probably know is Greek. Being Greek, his mother or close relatives may have referred to him "Panagiotis, Notis, Panagis/Panayis, Takis, Panikos, and Pit". I am going with Pit, now the Past-President of CEAC and a Candidate for membership in California's Loyal Order of Dedicated Servants. You may be wondering why he is getting the nickname "Pit", part of it, is that he is Greek, these are Greek nicknames, but also when he gets ahold of something, he does not let go, kinda like a Pit-Bull. Before I share more let me tell you a bit about Panos.

Panos is the Director of Transportation for Trinity County. He has been in this role for the past 2 years. Before that he did a short stint in Nevada County and City of Manteca as their Public Works Directors. For the prior nearly 13 years, he was the Public Works Director for Yolo County. His prior experience includes work for Quad Knopf, Illinois State Toll Highway Authority, City of Brentwood, Contra Costa Water District, Town of Danville, other consultant roles. Wow! This guy has his jaws locked onto Public Works for sure.

Panos first engineering position was in 1984. That is right, 40 years ago. When you do something you go big, 40 years is a long time.

Speaking of going big, isn't it true that you have the Buffalo Bull award, now 2 years in a row, what was it for - rule breaking during COVID and stranding community members by blocking roads with crushed excavators. Wow, you are a mean an unruly dog, I mean Pit.

Ok Panos, Pit, I have 4 questions to determine if you are worthy of being a CLOD

Question 1: Panos, Per our official Bylaws: The headquarters of the Association shall be located at the office of the _____?

Multiple Choices: State Capitol, President, Treasurer, or your Momma's house? Answer: Treasurer

Question 2: Panos, as you know you are the second CEAC president from Trinity County, is that correct? Can you name the prior CEAC President and the year they were president? Answer: 2020 Rick Tippett

Question 3: Panos, give this next question some thought before you answer, as affirmative votes from Tres Pinos Committee members may ride on your answer. Did you deserve to receive the Buffalo Bull Award in 2022 and 2023? And Why or Why Not?...Remember...be careful.

Question 4: This is the final test question. Yesterday at the CLODS BBQ, the CLODS motto was proudly displayed by each of the CLODS.

What is that motto? Here are your choices.

1. "You Done Good" 2. "If you don't know the answer.....make it up!" 3. "The Best is None Too Good" 4. "The Condor Rules the Roost"

Well Panos, your test is over, the CLODS have heard your responses (that is the ones that didn't fall asleep), and they have learned a little about your background. It is now time for a final vote. I now call upon the CLODS present to consider all that you have heard and know about Panos and by silent voice vote express your opinion as to whether Panos should become the new Junior CLOD.

Panos, the vote has been unanimous; you can be congratulated on being selected as the new Junior CLOD.

To make this official you must now take the CLOD Oath.

I – state your name – promise to represent the CLODS and CEAC with the utmost respect and care for all and to raise a bit of hell as appropriate and needed, so help me Hanna.



2024 CEAC Scholarship Awards

The CEAC Memorial Fund was initially established in 1972 with the purpose of aiding deserving engineering students in their quest for an engineering degree. More recently, the award has been broadened to include students pursuing degrees in surveying.

The inertia for the Fund was the untimely and tragic death of two of our CEAC members, Bill Jones of Solano County and Howard Van Veyper of Yolo County, who perished in a boating accident on their way home from the annual meeting that year in Monterey .

Money to support this worthwhile CEAC activity initially came from CEAC members who donated to the fund in remembrance of a family member or loved one.

CEAC will grant up to three \$2,000 cash scholarships to qualified engineering or land surveying students for study leading to a bachelor's degree in civil engineering or land surveying. Each student must be enrolled in upper division course work leading to a civil engineering or land surveying Degree, with a high grade point average, have demonstrated a need for the scholarship, and have participated in related outside activities such as a Student Chapter ASCE, Student Member CLSA or American Public Works Association. These various factors, including outside activities, will be considered in awarding the scholarship.

2024 CEAC Scholarship Awardee

◆ **Geraldine Lynch of Rohnert Park, CA**

Pursuing an undergraduate degree in Civil Engineering from California State University, Chico

Active in her student chapter of ASCE

Student assistant with Caltrans

Plans to pursue a master's degree in Structural Engineering

◆ **Alex Zasso of Antelope, CA**

Pursuing an undergraduate degree in Surveying Engineering Technology from the University of Maine

Prior to that, he received a bachelor's degree in Geographic Information Systems from California State University, Sacramento

Has worked for the State of California Department of Water Resources, City of Roseville Public Works, and Placer County's Engineering and Surveying Division

Member of the National Society of Professional Surveyors, the California Land Surveyor's Association, and the Sacramento chapter of ASCE

Goal is to become a licensed Professional Land Surveyor in the State of California

◆ **Matthew Muir of Shasta, CA**

Pursuing an undergraduate degree in Civil Engineering from California State University, Chico

Active in the student chapter of ASCE

Drawn to structural engineering and is passionate about the building process, from start to finish, of immaculate structures that serve the public

Editor's Note: I would like to thank the Scholarship Committee for their tireless efforts to identify worthy candidates for these Scholarships. Committee Members:

Alicia Winokur, Mendocino County—Chair

Kristi Rhea, San Joaquin County—Vice Chair

Steve Hennessee, Los Angeles County—Vice Chair

2024-25 CEAC Board of Directors

2024-25 CEAC Officers

President - David Leamon, Stanislaus County
Vice President - Johannes Hoevertsz, Sonoma County
Secretary - Joshua Pack, Butte County
Immediate Past President - Panos Kokkas, Trinity County
Treasurer - George Johnson, Riverside County (retired)
Treasurer -Emeritus - Mehdi Sadjadi, Marin County (retired)
Parliamentarian - Mike Penrose, Sacramento County (retired)
Historian - Dave Gravenkamp, Siskiyou County (retired)
NACE Representative - Howard Dashiell, Mendocino County
Newsletter Editor - Patrick DeChellis, Los Angeles County (retired)

CEAC Regional Directors

Northern California-

Bob Bronkall, Humboldt County. **Serving** Colusa, Del Norte, Glenn, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, Trinity

Bay Area-

Currently Vacant. **Serving** Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Sonoma, Solano

Sacramento-Motherlode-

Matt Randall, Placer County. **Serving** Alpine, Amador, Butte, Calaveras, El Dorado, Nevada, Placer, Sacramento, Sutter, Tuolumne, Yolo, Yuba (**Note:** *Butte County recently requested to move from Northern California Region to Sac-Motherlode Region. With approval from both Regions, Butte County is now in the Sac-Motherlode Region.*)

San Joaquin Valley-

Sam Chron, Stanislaus County. **Serving** Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tulare

Central Coast-

Walter Rubalcava, Santa Barbara County. **Serving** Monterey, San Benito, San Luis Obispo, Santa Barbara

Southern California-

Tom Koutroulis, Orange County. **Serving** Imperial, Inyo, Los Angeles, Mono, Riverside, San Bernardino, San Diego, Ventura

These 16 individuals comprise the CEAC Board of Directors for 2024-25.

NEW COUNTY PUBLIC WORKS DIRECTOR— Plumas County

Rob Thorman was appointed the Director of Public Works in Sept 2024.

Rob started his career with Plumas County as an Associate Engineer in April 2015 and was appointed as the Assistant Director of Public Works in October 2021.

Rob graduated with a Bachelor of Science Degree from San Jose State University in 1993 and began his career working in various capacities as a Structural Engineer before joining the Public Works staff in Plumas County.

Rob, hope to see you at the CEAC Spring Conference to be held at University City (Los Angeles County) in March.



2024-25 CEAC Policy & other Committee Chairs/Vice Chairs

CEAC Policy Committees

Flood Control and Water Resources Policy Committee

Chair, **Jason Uhley**, Riverside
Vice Chair, **Carolyn Burke**, Santa Cruz
Vice Chair, **Jeff Palmer**, Ventura

Infrastructure & Development Policy Committee

Chair, **Matt Randall**, Placer
Vice Chair, **Warren Lai**, Contra Costa
Vice Chair, **Blossom Scott-Heim**, Tuolumne

Resource Recovery & Waste Management Policy Committee

Chair, **Tom Koutroulis**, Orange
Vice Chair, **Emiko Thompson**, Los Angeles
Vice Chair, **Jared Carter**, Madera

Surveyor Policy Committee

Chair, **Ian Wilson**, Alameda
Vice Chair, **Bob Bronkall**, Humboldt
Vice Chair, **Steve Hennessee**, Los Angeles

Transportation Policy Committee

Chair, **Najee Zarif**, San Joaquin County
Vice Chair, **Steve Kowalewski**, Contra Costa
Vice Chair, **Steve Burger**, Los Angeles
Vice Chair, **Chris Sneddon**, Santa Barbara

Other Committees

Administrative Committee

Chair, **Joan Araujo**, Ventura
Vice Chair, **Nathan Bray**, Merced
Vice Chair, **Noel Castillo**, San Bernardino
Vice Chair, **San Chrun**, Stanislaus

Fellowship Committee

Chair, **Scott DeLeon**, Lake County (Ret.)
Vice Chair, **Blossom Scott-Helm**, Tuolumne
Vice Chair, **Jason Jurrens**, Consor
Vice Chair, **Martin McIlroy**, MGE Engineering
Vice Chair, **Mike Leacox** NCE

Oversight & Special Tasks

Chair, **David Leamon**
Vice Chair, **Josh Pack**
Vice Chair, **Johannes Hoevertsz**
Vice Chair, **Panos Kokkas**

Scholarship Committee

Chair, **Alicia Winokur**, Mendocino
Vice Chair, **Kristi Rhea**, San Joaquin
Vice Chair, **Steve Hennessee**, Los Angeles

Transportation Co-Op Committee (TCC)

Steve Kowalewski, Contra Costa (Nor Cal)
Mary Reyes, Los Angeles (Southern California)
Najee Zarif, San Joaquin (Central Valley)
Chris Sneddon, Santa Barbara (Central Coast)
Panos Kokkas, Trinity (Northern California)
Greg Strakaluse, Ventura (Southern California)

Other ongoing outside committee appointments are listed on the CEAC website:

<https://www.ceaccounties.org/about-us/advisory-committee-appointees/>

SACRAMENTO - MOTHERLODE REGIONAL REPORT

by **Matt Randall**, Regional Director, Placer County

Butte County - Old Ferry Road Bridge Replacement Project



Oro Quincy Road Failure Project



Neal Road Recycling and Waste Facility



SAC - MOTHERLODE REGIONAL REPORT (continued)

Nevada County - Below is snapshot from the County's 2024 Road Rehabilitation Project. This year, they successfully micro-surfaced over 11 miles of roadway and chip-sealed an additional 7 miles. County crews played a critical role in the project by performing roadway repairs ahead of the contractors. Once the repairs were completed, they partnered with VSS to apply the chip seal and micro-surfacing, ensuring long-lasting results for the community's roads.



This year, we also striped over 120 miles of roadway, including the use of Methyl Methacrylate (MMA) paint in areas subject to snow plowing. Methyl Methacrylate paint is highly durable, offers a longer lifespan, and retains its reflectivity better than traditional water-based paints, making it ideal for areas with harsh conditions.



SAC - MOTHERLODE REGIONAL REPORT (continued)

El Dorado County - **Mosquito Road at South Fork American River - Bridge Replacement**

Bridge No. 25C0061, Funding BRLO-5925(098)

Project Scope: Replace Existing Bridge with cast-in-place segmental box girder bridge on new alignment. Includes new roadway approaches w/ retaining walls, drainage improvements. On Mosquito Road, 5.7 Miles North of US 50 picture to the left:

Rendering of Proposed Mosquito Road Bridge



pictures below: Construction of the replacement bridge



SAC - MOTHERLODE REGIONAL REPORT (continued)

Calaveras County - The Angels Camp Monument, Arnold Monument, and San Andreas Wayfinding - part of the Clean California project



Moran Road Paving

Hunt Road Paving



SAC - MOTHERLODE REGIONAL REPORT (continued)

Placer County

Foresthill Bridge Ultrasonic Testing of Fracture Critical T-1 Welds:



Emergency repair of broken pressurized sewer pipe from a pump station



County Road Crew removing downed tree in 2023-2024 winter storms



SAC - MOTHERLODE REGIONAL REPORT (continued)

Placer County - County Snow Removal Operations in 2023-2024 winter storms



West County flooded road during 2023-2024 winter storms

Blasting on Old Foresthill Road to clear rockslide caused by 2023-24 winter storms



CEAC Board of Directors **MEETING MINUTES**

November 22, 2024|10:30 a.m. – 11:45 a.m.



MEETING MINUTES

CEAC Board of Directors
130th CSAC Annual Meeting
Pasadena Convention Center
300 Green Street, Pasadena, CA
Ballroom C
November 22, 2024|10:30 a.m. – 11:45 a.m.

The meeting was called to order by Leamon at 10:08 AM

1. Approval of Minutes The previous meeting minutes were unanimously approved (Motion by Johnson, 2nd by Kokkas)

2. Correspondence (Leamon) – None.

3. CLODS Report (Sadjadi) - The CLODS BBQ was a success, and congratulations were extended to the new President and Past President.

4. NACE Report (Dashiell) - The NACE Annual Conference will be held in Schaumburg, Illinois, the week of April 14th. Attendees were encouraged to make reservations promptly.

5. CSAC Report (Neuburger)

- Grant fund opportunities and learning opportunities are available.
- Ada Wheeler is working on insurance issues in California.
- The incoming Trump administration may impact organizations. CSAC to monitor.
- New employee will start in January to work on finance and general fund issues.
- Mark Neuburger will lead the broadband portfolio and be the sole HLT analyst.
- Merrin will be the Executive Director of CEAC.
- CSAC hoping to engage more with Regional Directors.
- Subgroups will be identified to engage more directly.

6. Regional Directors Reports

- **Bay Area** (Gaglione) – update on various work in the region.
- **Northern California** (Bronkall) – Bronkall approved by region to continue to serve as regional director. Discussion for next year's bedroll at Tehama County site. No date set up yet. DeChellis requested to know the date. Bronkall responded that several dates have been sent to the campsite owner, with correspondence to follow once final date is set.
- **Sacramento Mother Lode** (Randall) - recent virtual meeting well attended. Got great pics from the counties for upcoming newsletter. Hoping to meet in person at least 1-2 times next year. Perhaps golf event similar to San Joaquin region. Butte County has moved into mother lode region from northern California. Move approved by both regions. DeChellis asked to verify website is updated to reflect change.
- **San Joaquin Valley** (Bray) - five meetings with five different counties. Bit lower meeting frequency than past years. Hoping to get 7 of 9 counties to participate in 2025. Sam Chrone from

CEAC Board of Directors **MEETING MINUTES**

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

Stanislaus will be the new Regional Director, with Erin Haagenson from Fresno as Assistant Regional Director effective 1/1/2025.

- **Southern California** (Koutroulis) – Brief update.
- **Central Coast** (Rubalcava)- Group met on 11/8. Trying to meet quarterly. Focus to bring in younger staff to present to other groups. Trying to meet and collaborate more informally. Hoping to begin these efforts in early 2025.

7. Treasurer's Report (Johnson)- Discussion on increased dues for 2025. Request approved budget. Budget approved unanimously (Motion by Dashiell, 2nd by Pack)

8. Committee Reports

- **Administrative** (Pack) – Smaller attendance due to conflicting Infrastructure Committee. Discussed Capital Improvement Programs and "positive wins" in our organizations. Pack to step away from committee as chairperson after becoming Secretary. Pack to reach out to Leamon and Gerrity with official resignation. Leamon to identify replacement for committee.
- **Flood Control and Water Resources** (Rubalcava) - Discussed regulatory changes and conflicting case law and its impacts on local agencies. Discussion on what keep folks up at night.
- **Infrastructure and Development** (Randall): Discussed illegal dumping and unique drainage issues. Contra Costa has a special tax with funds supporting cleanup. Has not helped with illegal dumping.
- **Resource Recovery and Waste Management** (Koutroulis) - Discussed PFAS, SB54, and therapy session for SB 1383.
- **Surveyor** (Bronkall for Wilson) - Discussed monument preservation and subdivision map act time extension legislation issues.
- **Transportation** (Zarif) - Discussed legislative process, regional bikeway facilities, AI, and transportation funding. Pack highlighted attendance by multiple county supervisors and other CSAC attendees and that information was well-received.
- **Fellowship** (McNamee) - First noise complaint in hospitality suite came at 6:30 PM. DeLeon to take over fellowship committee with Blossom to assist. Thanks to Mike Leacox, Martin McIlroy, and Jason Jurrens for their assistance all week. Discussion on "County Night" at future conferences with various activities. Used to be done by fellowship and rolled in CEAC. Leamon to ask Gerrity to send out correspondence to principal members and affiliates to gauge interest. Sadjadi discussed that fall conference may conflict with supervisors engagement.
- **Oversight** (Leamon) - No report.
- **Scholarship** (Winokur) - three winners for scholarships – five applicants. Many more applicants several years ago. Recommendations to target interns for potential future awards. Request to move from 3-\$2k scholarships to 2-\$3k scholarships due to limited applicants. Dashiell mentioned that current level has been in place last 10-15 years. Discussion on scholarship clearinghouse – questions on if our scholarship is getting to students. Sadjadi – send notice to all public works directors. Leacox mentioned that they're seeing similar issues at APWA, with similar recommendation to reduce prizes and increase prize size. Motion made to adjust scholarship amounts and unanimously approved (Motion by Pack, 2nd by Bronkall). Discussion on revising website to reflect scholarship opportunities.

9. Unfinished Business (Leamon) – Changes to bylaws were approved by the organization during general meeting. No other unfinished business.

CEAC Board of Directors MEETING MINUTES

November 22, 2024|10:30 a.m. – 11:45 a.m.

10. New Business (Leamon) - discussion on CEAC forum and allowing affiliates access to CEAC forum. Johnson suggested limiting forum for platinum members. DeChellis and Kokkas agreed, with discussions that having access for platinum sponsors may generate interest in other sponsors to upgrade their sponsorship to platinum status. Motion to approve CEAC forum access for platinum sponsors passed unanimously (Motion by DeChellis, 2nd by Kokkas)

11. Life Membership (Leamon) - No life memberships were discussed.

12. Announcements and Scheduled Conferences (Leamon)

- 2025 CEAC Spring Conference: March 18-21, 2025, Universal City, Los Angeles County
- 2025 NACE Annual Conference: April 15-17, 2025, Schaumburg, Illinois
- 20th CEAC Policy Conference: August 21-22, 2025, Sacramento
- CSAC Annual Meeting/Fall Conference: December 1-5, 2025, San Jose
- Brief discussion on annual report. Thanks, by Gerety for the pictures – they contribute greatly to the report.
- Invoices to come out shortly. Reflect dues increases.
- Gerety mentioned that preliminary schedules available for March conference for those trying to prepare for trip.
- Pack reported that a firm approached him with interest in affiliate membership. Pack to connect information with Gerety.
- Sadjadi discussed having information to share regarding affiliate membership at future conference. This approach was common in the past. Discussion regarding having cards or flyers with QR code to direct to affiliate membership.
- DeChellis reported that he had retired from the City of La Canada Flintridge (as the Director of Public Works) two months ago. Congratulations from group on his retirement.

Adjournment The meeting adjourned at 10:59 AM.

Dutifully submitted – Joshua Pack (11/23/2024)

CEAC Board of Directors MEETING MINUTES

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

Meeting Roster
Voting Board Members: Officers & Regional Directors
(NP – Not Present)

Officer	Office	County/Organization
David Leamon	President	Stanislaus
Johannes Hoeverstz	Vice President	Sonoma
Joshua Pack	Secretary	Butte
Panos Kokkas	Immediate Past President	Trinity
George Johnson	Treasurer	Riverside (Retired)
Mehdi Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Dave Gravenkamp(NP)	Historian	Siskiyou (Retired)

Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Nathan Bray	San Joaquin Valley	Merced
Tom Koutroulis	Southern California	Orange

Non-Voting Members: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Joshua Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Walter Rubalcava (<i>interim</i>)	Flood Control/Water Resources	Santa Barbara
Matt Randall	Infrastructure and Development	Placer
David Leamon	Oversight	Stanislaus
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson (NP)	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman (NP)	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder (NP)	Legislative Advocate	CSAC
Amber Garcia Rossow (NP)	Legislative Analyst	CSAC
Merrin Gerety	CEAC Executive Director	CSAC/CEAC

Non-Voting Members: Other Attendees

Brian Balbas – Unico Engineering

Scott DeLeon – Lake County (Retired) / NCE

Michael Leacox – NCE

Jim Porter – CSG Consultants

Blossom Scott-Heim – Tuolumne County

Denise Zitnik – Tuolumne County

Fritz Buchman – San Joaquin County

Jason Jurrens – Consor

Martin McIlroy – MGE Engineering

Matt Machado – Santa Cruz County

Job Opportunities in Local Government

CEAC provides an opportunity for California county and city public works agencies to post job openings on our site. New positions are posted on a regular basis.

[County Job Openings: CSAC Website](#) as of December 19, 2024

Organization	Position	Date Posted	Closing Date/First Review
Sonoma County	Deputy Director – Engineering & Maintenance	12/16/2024	Continuous Until Filled
Glenn County	Assistant Director Public Works	12/13/2024	1/24/2025
Napa County	Assistant/Associate Engineer (PBES)	12/2/2024	1/3/2025
El Dorado Irrigation District (El Dorado County)	Senior Civil Engineer	11/26/2024	Continuous Until Filled
Ventura County	Director – Water & Sanitation	11/26/2024	Continuous Until Filled
Madera County	Public Works Inspector I	11/26/2024	Continuous Until Filled
City of Colton	Public Works and Utility Services Director	11/25/2024	12/27/2024

....if you're seeking a job.

For public sector job seekers, the CEAC Website can be an invaluable job-hunting resource. This page allows direct access to job listings posted by public-sector employers. We urge you to check this site often, since new jobs are posted regularly.

...if you're a Public Sector Employer. To recruit candidates, you may email a position announcement/description or direct link to the position to Merrin Gerety at mgerety@counties.org

There is a submittal fee for each job opportunity listing. For CEAC members (county public works and CEAC affiliate members), the cost is \$130 per listing; for non-members, \$208 per listing. Each opening runs for six