

## CEAC Board of Directors

March 21, 2025|10:30 a.m. – 12:00 p.m.



CEAC Board of Directors  
CEAC Spring Conference  
Sheraton Universal Hotel  
333 Universal Hollywood Drive, Universal City, CA 91608  
Studio I  
March 21, 2025|10:30 a.m. – 12:00 p.m.

---

10:30 a.m. Call to Order (Leamon)

1. **Approval of Minutes** (Pack)
  - a) November 22, 2024 - **Attachment One - Action Item**
2. **Correspondence** (Leamon)
3. **CLODS Report** (CLODS)
4. **NACE Report** (Dashiell)
5. **CSAC Report** (CSAC Staff)
6. **Regional Directors Reports**
  - a) Bay Area
  - b) Central Coast
  - c) Northern California
  - d) Sacramento Mother Lode
  - e) San Joaquin Valley
  - f) Southern California
7. **Treasurer's Report** (Johnson) - **Attachment Two - Action Item**
8. **Committee Reports:**
  - a) Administrative
  - b) Flood Control and Water Resources
  - c) Infrastructure and Development
  - d) Resource Recovery and Waste Management
  - e) Surveyor
  - f) Transportation
  - g) Fellowship
  - h) Oversight
  - i) Scholarship
9. **Unfinished Business**
  - a) CEAC Forum Access (Bronkall) - **Action Item**  
Access to the CEAC forum is allowed for: county staff with a valid

## CEAC Board of Directors

March 21, 2025|10:30 a.m. – 12:00 p.m.

county email address; or staff of CEAC platinum sponsors; or a consultant county surveyor. For all intents and purposes, these are the appointed county surveyors of their county.

### 10. **New Business**

#### a) NACE Engineer of the Year (EOY) (Leamon) - ***Attachment Three - Action Item***

Consider scoring criteria and application submittal requirements modification

#### b) Consider allowing Executive Director to be on the bank account so as to make deposits in the Treasurer's absence (Leamon)

#### c) Consider a change in the organizations by-laws to change the business address of the organization to the CSAC headquarters: 1100 K Street, Suite 101, Sacramento, CA 95814 (Leamon)

### 11. **Life Membership**

### 12. **Announcements**

#### **Scheduled Conferences**

#### a) 2025 NACE Annual Conference, Chicago (Schaumburg), Illinois, April 15-17, 2025

#### b) Northern California Bedroll Conference, Camp Tehama, Tehama County, June 25-27, 2025

#### c) 20<sup>th</sup> CEAC Policy Conference, Sacramento, August 21-22, 2025

#### d) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

#### **CEAC Board of Directors Meeting Schedule**

#### a) 20<sup>th</sup> CEAC Policy Conference, Sacramento, August 22, 2025

#### b) CSAC Annual Meeting/Fall Conference, Santa Clara County, December 5, 2025

12:00 p.m.

**Adjourn**

---

**CEAC Board of Directors**

March 21, 2025|10:30 a.m. – 12:00 p.m.

**Meeting Roster  
Voting Board Members: Officers & Regional Directors**

<b>Officer</b>	<b>Office</b>	<b>County/Organization</b>
David Leamon	President	Stanislaus
Johannes Hoevertsz	Vice President	Sonoma
Joshua Pack	Secretary	Butte
Panos Kokkas	Immediate Past President	Trinity
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Dave Gravenkamp	Historian	Siskiyou (Retired)

<b>Regional-Directors</b>	<b>Region</b>	<b>County</b>
Vacant	Bay Area	
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Sam Chrun	San Joaquin Valley	Stanislaus
Tom Koutroulis	Southern California	Orange

**Non-Voting Members: Committee Chairs and CSAC Staff**

<b>Committee Chairs</b>	<b>Committee</b>	<b>County</b>
Josh Pack	Administrative	Butte
Scott DeLeon	Fellowship	Lake (Retired)
Jason Uhley	Flood Control/Water Resources	Riverside
Matt Randall	Infrastructure and Development	Placer
David Leamon	Oversight	Stanislaus
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Steve Hennessee	Surveyor	Los Angeles
Najee Zarif	Transportation	San Joaquin

  

<b>CSAC/CEAC Staff</b>	<b>Title</b>	<b>Agency/County</b>
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Jordan Wells	Legislative Advocate	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Executive Director	CSAC/CEAC

**LIST OF ATTACHMENTS**

---

Attachment One..... Meeting Minutes, November 22, 2024

Attachment Two..... Treasurer’s Report and 2025 Final Budget

Attachment Three..... NACE Engineer of the Year (EOY)  
Nomination Criteria

---

**Attachment One**  
Meeting Minutes, November 22, 2024

# CEAC Board of Directors **MEETING MINUTES**

November 22, 2024 | 10:30 a.m. – 11:45 a.m.



## **MEETING MINUTES**

CEAC Board of Directors  
130<sup>th</sup> CSAC Annual Meeting  
Pasadena Convention Center  
300 Green Street, Pasadena, CA  
Ballroom C  
November 22, 2024 | 10:30 a.m. – 11:45 a.m.

---

The meeting was called to order by Leamon at 10:08 AM

**1. Approval of Minutes** The previous meeting minutes were unanimously approved (Motion by Johnson, 2<sup>nd</sup> by Kokkas)

**2. Correspondence** (Leamon) – None.

**3. CLODS Report** (Sadjadi) - The CLODS BBQ was a success, and congratulations were extended to the new President and Past President.

**4. NACE Report** (Dashiell) - The NACE Annual Conference will be held in Schaumburg, Illinois, the week of April 14th. Attendees were encouraged to make reservations promptly.

**5. CSAC Report** (Neuburger)

- Grant fund opportunities and learning opportunities are available.
- Ada Wheeler is working on insurance issues in California.
- The incoming Trump administration may impact organizations. CSAC to monitor.
- New employee will start in January to work on finance and general fund issues.
- Mark Neuburger will lead the broadband portfolio and be the sole HLT analyst.
- Merrin will be the Executive Director of CEAC.
- CSAC is hoping to engage more with Regional Directors.
- Subgroups will be identified to engage more directly.

**6. Regional Directors Reports**

- **Bay Area** (Gaglione) – update on various work in the region.
- **Northern California** (Bronkall) – Bronkall approved by region to continue to serve as regional director. Discussion for next year's bedroll at Tehama County site. No date set up yet. DeChellis requested to know the date. Bronkall responded that several dates have been sent to the campsite owner, with correspondence to follow once final date is set.
- **Sacramento Mother Lode** (Randall) - recent virtual meeting well attended. Got great pics from the counties for upcoming newsletter. Hoping to meet in person at least 1-2 times next year. Perhaps golf event similar to San Joaquin region. Butte County has moved into mother lode region from northern California. Move approved by both regions. DeChellis asked to verify website is updated to reflect change.
- **San Joaquin Valley** (Bray) - five meetings with five different counties. Bit lower meeting frequency than past years. Hoping to get 7 of 9 counties to participate in 2025. Sam Chrun from

## CEAC Board of Directors **MEETING MINUTES**

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

Stanislaus will be the new Regional Director, with Erin Haagenson from Fresno as Assistant Regional Director effective 1/1/2025.

- **Southern California** (Koutroulis) – Brief update.
- **Central Coast** (Rubalcava)- Group met on 11/8. Trying to meet quarterly. Focus to bring in younger staff to present to other groups. Trying to meet and collaborate more informally. Hoping to begin these efforts in early 2025.

**7. Treasurer's Report** (Johnson)- Discussion on increased dues for 2025. Request approved budget. Budget approved unanimously (Motion by Dashiell, 2<sup>nd</sup> by Pack)

### 8. Committee Reports

- **Administrative** (Pack) – Smaller attendance due to conflicting Infrastructure Committee. Discussed Capital Improvement Programs and "positive wins" in our organizations. Pack to step away from committee as chairperson after becoming Secretary. Pack to reach out to Leamon and Gerety with official resignation. Leamon to identify replacement for committee.
- **Flood Control and Water Resources** (Rubalcava) - Discussed regulatory changes and conflicting case law and its impacts on local agencies. Discussion on what keeps folks up at night.
- **Infrastructure and Development** (Randall): Discussed illegal dumping and unique drainage issues. Contra Costa has a special tax with funds supporting cleanup. Has not helped with illegal dumping.
- **Resource Recovery and Waste Management** (Koutroulis) - Discussed PFAS, SB54, and therapy session for SB 1383.
- **Surveyor** (Bronkall for Wilson) - Discussed monument preservation and subdivision map act time extension legislation issues.
- **Transportation** (Zarif) - Discussed legislative process, regional bikeway facilities, AI, and transportation funding. Pack highlighted attendance by multiple county supervisors and other CSAC attendees and that information was well-received.
- **Fellowship** (McNamee) - First noise complaint in hospitality suite came at 6:30 PM. DeLeon to take over fellowship committee with Blossom to assist. Thanks to Mike Leacox, Martin McIlroy, and Jason Jurens for their assistance all week. Discussion on "County Night" at future conferences with various activities. Used to be done by fellowship and rolled in CEAC. Leamon to ask Gerety to send out correspondence to principal members and affiliates to gauge interest. Sadjadi discussed that fall conference may conflict with supervisors' engagement.
- **Oversight** (Leamon) - No report.
- **Scholarship** (Winokur) - three winners for scholarships – five applicants. Many more applicants several years ago. Recommendations to target interns for potential future awards. Request to move from 3-\$2k scholarships to 2-\$3k scholarships due to limited applicants. Dashiell mentioned that current level has been in place for the last 10-15 years. Discussion on scholarship clearinghouse – questions on whether our scholarship is getting to students. Sadjadi – send notice to all public works directors. Leacox mentioned that they're seeing similar issues at APWA, with similar recommendation to reduce prizes and increase prize size. Motion made to adjust scholarship amounts and unanimously approved (Motion by Pack, 2<sup>nd</sup> by Bronkall). Discussion on revising website to reflect scholarship opportunities.

**9. Unfinished Business** (Leamon) – Changes to bylaws were approved by the organization during general meeting. No other unfinished business.

## CEAC Board of Directors **MEETING MINUTES**

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

**10. New Business** (Leamon) - discussion on CEAC forum and allowing affiliates access to CEAC forum. Johnson suggested limiting forum for platinum members. DeChellis and Kokkas agreed, with discussions that having access for platinum sponsors may generate interest in other sponsors to upgrade their sponsorship to platinum status. Motion to approve CEAC forum access for platinum sponsors passed unanimously (Motion by DeChellis, 2<sup>nd</sup> by Kokkas)

**11. Life Membership** (Leamon) - No life memberships were discussed.

### **12. Announcements and Scheduled Conferences** (Leamon)

- 2025 CEAC Spring Conference: March 18-21, 2025, Universal City, Los Angeles County
- 2025 NACE Annual Conference: April 15-17, 2025, Schaumburg, Illinois
- 20th CEAC Policy Conference: August 21-22, 2025, Sacramento
- CSAC Annual Meeting/Fall Conference: December 1-5, 2025, San Jose
- Brief discussion on annual report. Thanks, Gerety, for the pictures – they contribute greatly to the report.
- Invoices to come out shortly. Reflect dues increases.
- Gerety mentioned that preliminary schedules are available for March conference for those trying to prepare for trip.
- Pack reported that a firm approached him with interest in affiliate membership. Pack to connect information with Gerety.
- Sadjadi discussed having information to share regarding affiliate membership at future conference. This approach was common in the past. Discussion regarding having cards or flyers with QR code to direct to affiliate membership.
- DeChellis reported that he had retired from La Canada Fruitridge two months ago. Congratulations from group on his retirement.

**Adjournment** The meeting adjourned at 10:59 AM.

Dutifully submitted – Joshua Pack (11/23/2024)

---



# CEAC Board of Directors **MEETING MINUTES**

November 22, 2024 | 10:30 a.m. – 11:45 a.m.

## Meeting Roster Voting Board Members: Officers & Regional Directors (NP – Not Present)

<b>Officer</b>	<b>Office</b>	<b>County/Organization</b>
David Leamon	President	Stanislaus
Johannes Hoevertsz	Vice President	Sonoma
Joshua Pack	Secretary	Butte
Panos Kokkas	Immediate Past President	Trinity
George Johnson	Treasurer	Riverside (Retired)
Mehdi Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Dave Gravenkamp(NP)	Historian	Siskiyou (Retired)

<b>Regional-Directors</b>	<b>Region</b>	<b>County</b>
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Nathan Bray	San Joaquin Valley	Merced
Tom Koutroulis	Southern California	Orange

## Non-Voting Members: Committee Chairs and CSAC Staff

<b>Committee Chairs</b>	<b>Committee</b>	<b>County</b>
Joshua Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Walter Rubalcava ( <i>interim</i> )	Flood Control/Water Resources	Santa Barbara
Matt Randall	Infrastructure and Development	Placer
David Leamon	Oversight	Stanislaus
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Ian Wilson (NP)	Surveyor	Alameda
Najee Zarif	Transportation	San Joaquin

<b>CSAC/CEAC Staff</b>	<b>Title</b>	<b>Agency/County</b>
Catherine Freeman (NP)	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder (NP)	Legislative Advocate	CSAC
Amber Garcia Rossow (NP)	Legislative Analyst	CSAC
Merrin Gerety	CEAC Executive Director	CSAC/CEAC

### **Non-Voting Members: Other Attendees**

Brian Balbas – Unico Engineering

Scott DeLeon – Lake County (Retired) / NCE

Michael Leacox – NCE

Jim Porter – CSG Consultants

Blossom Scott-Heim – Tuolumne County

Denise Zitnik – Tuolumne County

Fritz Buchman – San Joaquin County

Jason Jurrens – Consor

Martin McIlroy – MGE Engineering

Matt Machado – Santa Cruz County

---

**Attachment Two**  
Treasurer's Report and 2025 Final Budget

## **COUNTY ENGINEER'S ASSOCIATION OF CALIFORNIA**

CEAC Treasurer's Report – March 21, 2025

Inflationary costs continue to strain the CEAC budget with higher expenditures, so the proposed 2025 CEAC budget was prepared with anticipated higher CEAC dues for member counties and affiliates. The proposed budget presented to the CEAC Board of Directors during the Annual Fall Conference anticipated a 20% increase in CEAC dues to properly cover the higher expenses from our partners at CSAC and NACE, in addition to increasing conference costs.

CSAC approached CEAC about their need to amend the contract with CEAC to cover ongoing higher costs associated with doing business. CSAC proposed to increase the contract amount by 10% in 2025 and then an ongoing 5% annually thereafter. Anticipating higher expenses, CEAC took action to raise member dues by 10% a year for three years, beginning in 2023. 2025 was expected to be the third year of the 10% annual increase, so the higher CSAC contract amount will be adequately covered with the previous action by the CEAC Board.

Additionally, NACE has a need to raise county member dues to properly cover their expenses. CEAC was informed that NACE will raise dues to CEAC from \$49,000 up to \$88,000 for a total of \$39,000 annually. Combining the CSAC and NACE cost increases will result in raising the CEAC dues by 20% in 2025. It is important to note that half of the increase was previously approved by the CEAC Board as stated above. CEAC is also experiencing higher costs associated with conference expenses.

In 2024 CEAC's budget anticipated generating \$319,516 in member dues from all 58 counties. The 20% dues increase will raise member dues by \$63,903 for a total amount of \$383,419 in 2025. Unfortunately, a discrepancy was found in the item presented to the CEAC General Membership. The county dues figures shown in Article III, Dues and Assessments, resulted in only a 10% increase in member dues. The actual invoices were sent reflecting the stated dues and will generate a total of \$348,606, rather than the higher amount of \$383,419. The 2025 final CEAC budget has been prepared reflecting the actual invoice amounts, a total of \$348,606 if all 58 member counties pay their respective dues, which is \$34,813 less than shown in the previously proposed budget.

The CEAC Treasurer recommends the CEAC Board adopt the final budget using the lower-than-expected membership dues as presented in the final budget and then consider adding the shortfall of 10% onto the expected 5% increase in 2026 for a total increase of 15% in 2026. This action will reach the expected dues increase over a two-year period, rather than the 20% expected in 2025.

**COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA  
2025 FINAL BUDGET**

**Account Balances at Year End of 2024:**

CEAC General Fund	\$245,485
PWSS Sub Account	\$11,917
Bedroll Sub Account	\$6,420
LS&R Sub Account	\$272,045

<b>Total Account Balance 1/1/25</b>	<u><u>\$535,867</u></u>
-------------------------------------	-------------------------

**2025 INCOME**

Membership Dues	\$330,000
Affiliate Dues	\$20,000
Spring Conference	\$24,000
Policy Conference	\$25,000
Annual Conference	\$24,000
Bedroll Income	\$5,000
PWSS Income	\$0
Misc. Income (job posting, etc.)	\$15,000

<b>CEAC General Fund Income</b>	<u><u>\$443,000</u></u>
---------------------------------	-------------------------

LS&R Contributions	\$60,000
--------------------	----------

<b>Total Estimated Funds Available</b>	<u><u>\$1,038,867</u></u>
--	---------------------------

**2025 EXPENDITURES**

NACE Dues	\$88,270
CSAC Contract	\$250,308
Spring Conference	\$30,000
Policy Conference Expenses	\$18,000
Annual Conference	\$35,000
PWSS Expenses	\$0
Bedroll Expenses	\$5,000
CEAC PWSS Reception Sponsorship	\$0
CEAC/CLODS Meeting Expenses	\$6,000
Newsletter Editor Expenses	\$500
Scholarships	\$6,000
Awards & Gifts	\$1,500
Office Supplies	\$500
Tax Fees & Accounting	\$800
Officers Travel & Expenses	\$15,000
Misc (Insurance, etc.)	\$10,000

<b>CEAC General Fund Expenses</b>	<u><u>\$466,878</u></u>
-----------------------------------	-------------------------

LS&R Expenses	\$172,000
---------------	-----------

<b>Total Proposed Expenses</b>	<u><u>\$638,878</u></u>
--------------------------------	-------------------------

**ESTIMATED YEAR END ACCOUNT BALANCES**

CEAC General Fund	\$221,607
PWSS Sub Account	\$11,917
Bedroll Sub Account	\$6,420
LS&R Sub Account	\$160,045

<b>TOTAL YEAR END ACCOUNT BALANCE</b>	<u><u>\$399,989</u></u>
---------------------------------------	-------------------------

## CEAC General Session Meeting

November 21, 2024 | 8:30 am - 10:00 am



### CEAC General Session Meeting

130th CSAC Annual Meeting

Pasadena Convention Center

399 E Green Street, Pasadena, CA

Ballroom C

Thursday November 21, 2024 | 8:30 am – 9:30 am

---

8:30 am

Call or Order (Kokkas)

1. Present slate of nominees for 2024-25 CEAC Officers to the membership to be installed Friday, November 22, 2024 (CLODS)
2. VOTE the By Law revision ATTACHMENT #1 – 20% increase to accommodate BOTH a new CSAC Contract with CEAC 10% increase for 2025 AND an additional 10% increase to keep California a 100% NACE state by collecting & paying NACE Dues with CEAC dues and accommodating NACE Dues increase of 75% in 2025. (Dashiell)

9:30 am

**Adjourn** (Kokkas)

## **Attachment 1**

### **Recommended Motion –**

1. Approve a one-time 20% dues increase for 2025.
2. Approve replacing the annual CPI increase with annual 5% increase to be consistent with the CEAC contract with CSAC.
3. Direct the Treasurer to build the 2025 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below.
4. Direct the CEAC Secretary to prepare the final version of proposed By-Laws at least 30 days before November 21, 2024 (e.g. by October 21, 2024 publish a member vote via email and on CEAC website) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors, November 22, 2024.

## **ARTICLE III**

### **Dues and Assessments**

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population \$1,605 starting 1/1/2025

Counties of 100,000-299,999 population \$4,271 starting 1/1/2025

Counties of 300,000-499,999 population \$6,402 starting 1/1/2025

Counties of 500,000-999,999 population \$10,665 starting 1/1/2025

Counties of 1,000,000-1,999,999 population \$13,155 starting 1/1/2025

Counties of 2,000,000-2,999,999 population \$14,929 starting 1/1/2025

Counties of 3,000,000-4,999,999 population \$17,068 starting 1/1/2025

Counties over 5,000,000 population \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be \$726.00 starting 1/1/2025



---

## **Attachment Three**

NACE Engineer of the Year (EOY) Nomination Criteria

**“ED HANNA” CEAC ENGINEER OF THE YEAR AWARD**

**GUIDELINES FOR SELECTING NOMINEES FOR THE  
ANNUAL “ED HANNA” CEAC ENGINEER OF THE YEAR AWARD**

ELIGIBLE MEMBERS

Annual CEAC Engineer of the Year awards shall be presented to an "Active Member" who has made an outstanding contribution to the County engineering profession and to CEAC activity. Repeat nominees will be reviewed with all other nominees unless they were also recognized as Engineer of the Year by NACE. Individuals previously recognized by NACE will not be considered again. If the candidate considered the most qualified, has previously been recognized as a California County Engineer of the Year, the award should be granted to the candidate from the other category (Urban/Rural) unless that candidate has also been previously recognized as Engineer of the Year by CEAC. If both the top candidates have previously been recognized in California but not at NACE, the candidate considered most qualified should be granted the recognition. In either case, both candidates shall be nominated to NACE in their respective categories.

If a candidate has been previously recognized in one category and either changed employment or the classification of the county has changed, so that the competition is in a different category, it shall be considered a repeat nomination.

NOMINATIONS

Each CEAC Regional Association may nominate one (1) individual. The nominee of any Region is not required to be from that Region's geographical area. Nominations must be received at least two (2) months prior to the fall conference meeting date or four (4) months prior to the NACE Annual Meeting, whichever occurs first. The Regional Director of the nominating Region shall provide the evaluation criteria information for the nomination. All nominations must be submitted to the Chairman of the Scholarship Committee.

NOMINATIONS FOR AWARD

A nominee for the County Engineer Award does not necessarily have to occupy the County Engineer position; however, each nominee must occupy a position with responsibility for a major Public Works functional area (i.e., Roads, Solid Waste, etc.).

A member of the Scholarship Committee who is nominated will not participate in the review/selection process.

The award, presented each year at the fall conference, shall read as follows:

"For exemplary application of engineering management principals in the field of county engineering."

## SELECTION

The Scholarship Committee shall review the applications in accordance with the point rating system and select the California County Engineer of the Year.

## SUBMITTAL OF APPLICATION TO NACE

The application for the nominee selected as the California County Engineer of the Year will automatically be submitted to NACE as a California nominee as Engineer of the Year in the proper category (urban or rural). The Scholarship Committee shall also select another nominee in the other category as the California nominee in that category. Should there be no nominee from a category the Scholarship Committee shall select the most recent nominee from that category and submit that application to NACE.

## **POINT RATING SYSTEM CALIFORNIA COUNTY ENGINEER OF THE YEAR**

The Scholarship Committee will use the following rating system in its selection process:

1. Description of the major achievements by the nominee in performance of his/her County Engineering functions:

Maximum of 50 points - personal judgment of each of the judges of all candidates.

2. Professional positions held, beginning with current employment:

Maximum of 50 points - personal judgment of each of the judges of all candidates.

3. CEAC activities including number of years in CEAC, committee service and offices held:

Maximum of 40 points

2 points for each five years in CEAC  
2 points for each year of committee service  
4 points for each year chairing a committee  
4 points for each year of service on the Board of Directors.  
6 points for each year of service as an officer.

4. NACE activities including number of years in NACE, committee service and offices held:

Maximum of 30 points

2 points for each five years in NACE  
4 points for each year of committee service  
6 points for each year of service as an officer/Board of Directors

5. CEAC Regional Activities.

Maximum of 10 points

1 point for each five years' service in a Regional Association  
2 points for each year service as a Regional Association Officer

6. Colleges and Universities attended (included degrees received):

Maximum of 20 points

2 points per year of college (maximum 8 points prior to B.S.  
2 point graduate)  
10 points total if person has B.S. degree  
5 points per each higher degree received  
Points not awarded for years toward a degree and for the degree granted.

7. Engineering areas in which licensed professionally in California:

Maximum of 16 points

10 points if person is a Registered Civil Engineer  
6 points if person has authorization to practice Land Surveying

8. Professional organizations of which the nominee is a member (excluding NACE):

Maximum of 10 points

2 points per each national organization  
1 point per each state organization  
1 point for each year the person held an office

9. Awards and honorary appointments received for outstanding contribution to the professional community:

Maximum of 20 points - personal judgment of each of the judges of all candidates.

10. Published articles in professional or trade magazines and formal papers prepared for presentation to professional or trade conferences:

Maximum of 10 points - personal judgment of each of the judges of all candidates.

11. Community service or club awards nominee has received:

Maximum of 10 points - personal judgment of each of the judges of all candidates.

Total possible points = 266