

CEAC Spring 2025	
Administrative Committee	
Telework	
What % of your Non O&M Staff are Currently Teleworking?	
None	26%
Less than 25%	32%
26-50%	21%
51-75%	10%
76-100%	10%
How Many Days in a Two-Week Period Can Your Office Staff Telework?	
1	0%
2	38%
3	6%
4	19%
5	13%
6	19%
7	0%
8	0%
9	0%
10	6%
What Equipment Does Your Agency Provide for Those That Telework?	
None	11%
Laptop only	42%
Laptop and Monitors	42%
All	5%
Have You Seen an Impact on the Culture of Your Agency due to Telwork?	
Positive	21%
Somewhat Positive	47%
None	26%
Somewhat Negative	5%
Negative	0%
Have You Experienced any Cost Savings Due to Telework?	
Yes	21%
No	79%
Has Telework Helped with Recruitment?	
Yes, Significantly	28%
Somewhat	50%
No	22%

What Impact Have You Seen on Productivity with Telework?	
Large Increase	11%
Slight Increase	33%
No Change	44%
Slight Decrease	11%
Large Decrease	0%
How Did You Track Productivity Before Telework?	
Performance Reviews	45%
Goals / Tasks	40%
Face to Face	5%
Email , Excel	10%
Other	0%
How are You Tracking Productivity With Telework?	
Performance Reviews	39%
Goals / Tasks	44%
Face to Face	0%
Email , Excel	6%
Other	11%
The group noted there has been no issue with claiming OT with telework	
Is Telework Here to Stay in Public Works?	
Yes	67%
Maybe	33%
No	0%